

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S  
COUNCIL MEETING  
HELD THURSDAY, JUNE 13, 2025  
59 HAYDEN ST, SUITE 800, TORONTO, ONTARIO AND VIRTUALLY BY TEAMS**

**PRESENT:**

Dr. Kyle Grice, President and Meeting Chair

Dr. Michael Gauthier, Vice President

Mr. Scott Stewart, Treasurer

Ms Anuli Ausbeth-Ajagu (attempted to join the meeting virtually but was unable to join due to technology challenges which have since been rectified)

Robert Chopowick

Dr. Jarrod Goldin

Dr. Colin Goudreau

Dr. Sarah Green

Dr. Salima Ismail

Ms Zoe Kariunas

Dr. Annette Langlois

Dr. Angelo Santin (attended virtually by Teams)

Mr. Shawn Southern

Dr. Julia Viscomi

**REGRETS:**

Mr. Gagandeep Dhanda

**ABSENT:**

None

**STAFF:**

Ms Rose Bustria, Executive Assistant

Mr. Joel Friedman, Deputy Registrar

Ms Jo-Ann Willson, Registrar and General Counsel

**RECORDING SECRETARY:**

Ms Beth Ann Kenny

**CALL TO ORDER AND WELCOME**

Dr. Grice called the meeting to order at 8:40 a.m. EDT, noting the meeting was hybrid in nature with the majority of Council members attending in person.

Council members, who were attending virtually, were asked to keep their cameras on and to ensure they could be heard and seen, and they were to alert Mr. Friedman and Ms Kenny if they needed to leave the meeting or if they had technical issues.

Dr. Grice confirmed that Council meetings are open to the public unless Council moves in camera pursuant to the provisions of the *RHPA*, e.g., financial, government relations, or legal matters.

Council members were reminded that they are to be familiar and comply with CCO's rules of order. When speaking to a motion, Council members were reminded to note if they were speaking for or against the motion. If needed, Dr. Green would serve as parliamentarian.

## **LAND ACKNOWLEDGEMENT**

Mr. Stewart shared a personal experience related to members of Indigenous communities needing to flee their land due to wildfires, and their basic needs being met by volunteers and community members, as he offered the land acknowledgement.

### **1. CONSENT AGENDA**

The consent agenda was presented for approval.

MOTION moved by Mr. Southern /seconded by Dr. Goudreau

To approve the consent agenda:

**1.1 Discipline Committee Report**

**1.1.1 CCO v Dr. Gregory Bolger Notice of Hearing**

**1.1.2 CCO v Dr. Jason Porr Notice of Hearing**

**1.2 Fitness to Practise Committee Report**

**1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report**

**1.4 Patient Relations Committee Report**

**1.5 Registration Committee Report**

**1.5.1 OFC Newsletter dated April 2025**

CARRIED UNANIMOUSLY.

### **2. MAIN AGENDA**

The meeting's main agenda was presented for approval.

MOTION moved by Dr. Viscomi/seconded by Ms Kariunas

To approve the main agenda as circulated

CARRIED UNANIMOUSLY.

#### **2.1 Conflict of Interest**

Council members were reminded that any real or perceived conflicts of interest should be raised during the meeting as the agenda item arises. Any standing conflicts of interest did not need to be declared at every meeting, recognizing they had been previously identified. It was confirmed that Council members would need to leave the meeting and not participate in any discussion when they were in conflict on any item.

No conflicts of interest were declared.

### **3. MINUTES**

Council members were reminded by notation on the agenda that they should only make motions or vote to approve meeting minutes for those meetings in which they were in attendance.

It was noted that, once the meeting minutes are approved, they will be posted to the CCO website, with the exception of in camera meeting minutes, which remain confidential.

A call was made for motions to approve the most recent Council meeting minutes.

### **3.1 Council Minutes of April 24, 2025 (draft)**

MOTION moved by Mr. Southern/seconded by Dr. Gauthier  
To approve the April 24, 2025, Council Meeting Minutes as presented  
CARRIED UNANIMOUSLY.

### **3.2 Council Minutes (In Camera) of April 24, 2024 (draft)**

MOTION moved by Dr. Green /seconded by Mr. Chopowick  
To approve the April 24, 2025, In Camera Council Meeting Minutes as presented  
CARRIED UNANIMOUSLY.

### **3.3 Council Minutes of April 25, 2024 (draft)**

MOTION moved by Mr. Southern/seconded by Dr. Goldin  
To approve the April 25, 2025, Council Meeting Minutes as presented  
CARRIED UNANIMOUSLY.

### **3.4 Summary Notes of April 25, 2025 Training Session (with slide deck attached)**

It was confirmed that the notes and slides from the April 25<sup>th</sup> Training Session will be made available on the Council SharePoint site.

## **4. COMMITTEE REPORTS**

### **4.1 Executive Committee Report**

Dr. Grice presented the Executive Committee report.

It was shared that the 2025-2026 Council and Executive Committee meeting dates have been confirmed, and Council members were asked to ensure those dates were added to their calendars.

Council members were also asked to share any training objectives for future consideration.

*Received for information:*

#### **4.1.1 Confidential Minutes of May 23, 2025**

##### ***Move in Camera***

MOTION moved by Dr. Goldin /seconded by Ms Kariunas  
To move in camera  
CARRIED UNANIMOUSLY.

Observers were excused from the meeting and were advised that they would be emailed when Council rose from the in camera session so that they could rejoin the meeting.

##### ***Move Out of Camera and Ratify Decisions Made In Camera***

MOTION moved by Mr. Stewart/seconded by Dr. Ismael  
To rise from the in camera session and ratify all decisions made while in camera  
CARRIED UNANIMOUSLY.

Observers were welcomed back to the meeting.

## **Old/Ongoing Business**

### ***Strategic Planning***

It was confirmed that minor changes to the Strategic Plan were made for clarity and transparency. Plans are being made for the September 2025 Strategic Planning Session which will include Council evaluations, key performance indicators (KPIs), and a facilitated discussion on how to progress the strategic plan and move initiatives forward.

Council members were asked to share ideas for future training and for the Strategic Planning Session by August 1, 2025, in time for consideration by the Executive Committee.

*Received for information:*

**4.1.21 Strategic Plan (September 2024 – September 2029)**

**4.1.22 Information re: Key Performance Indicators generated by Chat CPT (March 28, 2025)**

**4.1.23 Information re: Key Performance Indicators generated by Grok (April 2025)**

**4.1.24 Nova Scotia College of Nursing KPI's Report**

### ***Council Evaluations***

It was shared that Dr. Green and Ms Tina Langlois will be leading the development of strategic objectives for Council evaluations.

Council was assured that feedback from the current Council meeting surveys is read and taken seriously. It was noted that to be constructive, the Executive needs some specificity if a Council member strongly disagrees with a particular survey question.

*Received for information:*

**4.1.25 Memo dated May 1, 2025 from Ms Langlois re: Council Evaluation Framework**

**4.1.26 Summary of Council feedback re: April 24, 2025 Council meeting**

**4.1.27 Summary of Council feedback re: April 25, 2025 Council meeting**

### ***Communications***

It was noted that the communications strategy developed during a previous strategic planning session continues to be used, e.g., shortened President's Messages and will continue to evolve.

*Received for information:*

**4.1.28 CCO Distribution dated May 1, 2025 re: new committees and Dr. Grice, President**

**4.1.29 Feedback (to date)**

**4.1.30 Constant Contact Statistics re: May 1, 2025 distribution**

**4.1.31 Extract from website re: Regulatory Excellence Workshops (REW)**

**4.1.32 Memo dated May 26, 2025 to Ms Willson from Dr. Tibor (+ photos)**

Dr. Santin shared his experience attending the REW, noting that it was great to be in person and that Mr. Friedman and Dr. Tibor did an excellent job.

A recommendation was made to consider including breakout sessions at future REWs. Additional REWs are being scheduled, with the next in October 2025.

### ***CCO Website***

The successful launching of CCO's new website was acknowledged. It was shared that Google Analytics reports are provided monthly by the website vendor. It has been recognized that old bookmarks of CCO's website pages can lead to error messages for some users and this is being corrected.

*Received for information:*

**4.1.33 Monthly Report dated June 1, 2025**

**4.1.34 Google Analytics dated April 30, 2025**

**4.1.35 Council and Committee Information Packages**

**4.1.36 CCO E-mails**

It was confirmed that all Council members should have received access to their CCO email addresses. After the Council meeting, IT support and training will be made available for those with access issues.

The new process for distributing meeting information packages was reviewed. Access to SharePoint sites will include folders that will house meeting information as well as reference material.

Recommendations for continued improvements were welcomed.

It was confirmed that the previous Virtual SeaKat system is being phased out and that all Committees will have their own SharePoint sites.

Ms Willson and staff were recognized and thanked for their progress on this initiative.

### ***Ministry of Health***

#### ***College Performance Measurement Framework (CPMF)***

**4.1.37 CPMF Action Plan – 2025 (draft)**

A question was raised regarding KPIs and it was shared that KPI development will be included with the upcoming Strategic Planning Session.

MOTION moved by Dr. Green/seconded by Mr. Southern

To approve the CPMF Action Plan - 2025

CARRIED UNANIMOUSLY.

*Received for information:*

**4.1.38 Background Information and registry posting re: enhancing labour mobility for certain health professions**

**4.1.39 Communication dated May 5, 2025 re: Launch of the modernized Regulatory Registry**

### ***News Releases (miscellaneous)***

Council was asked about the usefulness of including news releases with meeting material, as FYIs since removing the information would reduce the total page count for information packages. It was agreed that the information was helpful and should continue to be included.

*Received for information:*

**4.1.40 Ontario Unlocking Free Trade Within Canada (April 16, 2025), Ontario Government and OMA Confirm Funding Increase that will Protect Provincial Health Care (April 22, 2025), Ontario Taking Action to Strengthen Local Governance (May 1, 2025)**

**4.1.41 Technical Briefing dated April 16, 2025: The Protect Ontario through Free Trade within Canada Act, 2025**

**4.1.42 Ontario Chamber Welcomes Historic Legislation to Eliminate Interprovincial Trade Barriers**

**4.1.43 Miscellaneous Media re: Interprovincial trade/removing barriers**

### *Animal Chiropractic*

It was shared that issues related to animal chiropractic continue to be monitored and considered by the Quality Assurance (QA) Committee. The College of Veterinarians of Ontario (CVO) is in the process of public consultations.

CCO voluntary public register of chiropractors who provide animal chiropractic was noted.

*Received for information:*

**4.1.44 Correspondence dated April 15, 2025 to Ms Robinson from Ms Willson**

**4.1.45 Communication dated April 14, 2025 to Ms Willson from Ms Robinson, CVO**

**4.1.46 Correspondence dated April 15, 2025 to Ms Willson from Ms Robinson, CVO**

**4.1.47 Correspondence dated April 23, 2025 to Ms Willson from Ms Knipe, CVO**

### *Election Documents*

*Received for information:*

**4.1.48 2025 Notice of Election and supporting documents distributed January 27, 2025**

**4.1.49 Communication exchange with AFC re: CCO elections**

**4.1.50 Information exchange between Ms Willson and Dr. Azad re: CCA Women's Caucus**

### *Annual Review of By-laws, Standards, Policies and Guidelines*

### *Internal Policies*

**4.1.51 I-019: Policy on Nomination and Election Procedures for Committee Positions (draft)**

Discussion ensued regarding recommendations by the Nominating Committee for Committee Chair positions. It was offered that, if the Nominating Committee does put forward names for Committee Chairs, nominations could still be received from the floor.

MOTION moved by Dr. Viscomi/seconded by Mr. Southern

To approve the amendments to policy I-019: Policy on Nomination and Election Procedures for Committee Positions

CARRIED UNANIMOUSLY.

*Received for information:*

**4.1.52 I-019: Policy on Nomination and Election Procedures for Committee Positions (current)**

***4.1.53 Vital Statistics Form***

The importance of having information available in case of a medical emergency was raised. Upon approval of the vital statistic form, the form will be distributed by email and completed forms would be maintained securely and confidentially at CCO.

MOTION moved by Dr. Gauthier/seconded by Dr. Goudreau

To approve Vital Statistics Form

CARRIED UNANIMOUSLY

***Other Chiropractic/Health Related Stakeholders***

***Federation of Canadian Chiropractic (FCC)***

It was confirmed that CCO is providing leadership and direction for this national organization. Positive initiatives were raised, e.g., standardizing a template for a letter of standing across the country, providing information about Land Acknowledgements, communicating about best practices relating to third parties such as CCEB and CCEC.

*Received for information:*

**4.1.54 Agendas for Meetings May 23, 24, 2025**

**4.1.55 FCC Annual Report including Financial Statements (for December 31, 2024)**

**4.1.56 FCC Reconciliation Planning Slide Deck**

**4.1.57 Ontario Member Report 2025**

**4.1.58 FCC Risk Register**

**4.1.59 Call Letter for Ontario Rep**

The Council for Chiropractic Education Canada's (CCEC's) call for volunteers for an Ontario representative for the CCEC was raised. Anyone interested was asked to contact CCEC directly.

*Received for information:*

**4.1.60 Notice to the Profession dated April 28, 2025 re: Suspension of Dr. Bill Mulhall as Director**

***Canadian Chiropractic Examining Board (CCEB)***

*Received for information:*

**4.1.61 E-mail dated April 23, 2025 from Ms Valoree McKay, CEO, CCEB**

**4.1.62 Agenda for Members Meeting May 23, 2025**

***Ontario Chiropractic Association***

*Received for information:*

**4.1.63 Communication dated March 27, 2025 with OCA re: use of titles**

***Alliance for Chiropractic***

*Received for information:*

**4.1.64 Communication dated May 1, 2025**

***Canadian Chiropractic Research Foundation (CCRF)***

*Received for information:*

**4.1.65 Information re: AGM June 6, 2025**

***Canadian Chiropractic Protective Association (CCPA)***

*Received for information:*

**4.1.66 Communiqué dated April 16, 2025 entitled Informed Consent 202**

***Health Profession Regulators of Ontario (HPRO)***

Ms Kenny provided a brief overview of current HPRO initiatives, thanking CCO for hosting HPRO's June 23<sup>rd</sup> meetings which will include a visit by the Deputy Premier and Minister of Health, Hon. Sylvia Jones.

*Received for information:*

**4.1.67 Correspondence dated April 14, 2025 to The Honourable Sylvia Jones re: Ontario's Health Profession Regulators and Labour Mobility**

**4.1.68 Communication dated April 24, 2025 re: Regulatory Registry Posting**

**4.1.69 Analysis of As of Right Legislation by Ms Julie Maciura, SML Law**

**4.1.70 Correspondence dated April 30, 2025 to The Honourable Sylvia Jones re: As of Right Regulations**

**4.1.71 Background information re: As of Right Regulation Consultations**

**4.1.72 Correspondence dated May 27, 2025 to Chair Ernie Hardeman, Standing Committee on Finance and Economic Affairs**

**4.1.73 Legislative Update for April 2025**

**4.1.74 Legislative Update for May 2025**

MOTION moved by Mr. Southern/seconded by Mr. Chopowick

To accept the Executive Committee Report

CARRIED UNANIMOUSLY.

**4.2 QUALITY ASSURANCE COMMITTEE**

Dr. Gauthier presented a report of the Quality Assurance Committee, recognizing that the Committee met on June 6<sup>th</sup>, and information was provided to Council via a supplemental information package. The Committee’s current areas of focus were reviewed in detail.

MOTION Dr. Gauthier/Dr. Langlois

To accept the Quality Assurance Committee report

CARRIED UNANIMOUSLY.

## **5. NEW BUSINESS**

No new business was raised.

## **6. FOR YOUR INFORMATION (FYI)**

The helpfulness of FYI items was raised, noting they could lead to ideas for future issues or strategic planning.

*Received for information:*

- 6.1 CTV article dated May 29, 2025 entitled, ““Ontario education minister to get power to more easily take over school boards”**
- 6.2 Grey Areas dated May 2025 entitled “Book Review: The Licensing Racket – Part I”**
- 6.3 Grey Areas dated June 2025 entitled “Book Review: The Licensing Racket – Part II”**
- 6.4 Council Member Terms as of April 24, 2025**

## **DATE AND TIME OF MEETINGS**

*See Appendix A for Executive Committee and Council meeting dates. Council members are asked to advise Ms Rose Bustria if they are unable to attend any meeting.*

## **ADJOURNMENT**

Dr. Grice adjourned the meeting at 10:33 a.m.

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President

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Registrar and General Counsel

## APPENDIX A – DATE AND TIME OF MEETINGS

### Executive Committee Meeting Dates to December 2026

Year	Date	Time	Event	Location
<b>2025</b>	Friday, August 15	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 17 (budget recommendations)	8:30 a.m. – 1:00 p.m.	Meeting	CCO
<b>2026</b>	Friday, January 23	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, March 27	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, May 22	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, August 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 23	8:30 a.m. – 1:00 p.m.	Meeting	CCO

### Council Meeting Dates to December 2025

Year	Date	Time	Event	Location
<b>2025</b>	Friday, June 13	6:00 p.m. – 9:00 p.m.	AGM	Vinci Room Four Seasons Hotel 60 Yorkville Ave Toronto, Ontario M4W 0A4
	Friday, September 12	10:00 a.m. – 3:00 p.m.	Strategic Planning/ Topic Specific Meeting	Nottawasaga Inn and Conference Center
	Saturday, September 13	8:30 a.m. – 4:30 p.m.	Strategic Planning/ Topic Specific Meeting	Nottawasaga Inn and Conference Center
	Sunday, September 14	8:30 a.m. – 11:30 a.m.	Strategic Planning/ Topic Specific Meeting	Nottawasaga Inn and Conference Center
	Thursday, November 20	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, November 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, November 21	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD

**CCO Council Meeting Minutes – CCO Office and Virtually by Teams – June 13, 2025  
(Approved – September 12, 2025)**

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Year	Date	Time	Event	Location
<b>2026</b>	Friday, February 20	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Thursday, April 23	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, April 24 (Elections and Orientation)	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Thursday, June 11	Presidents' Dinner	Presidents' Dinner	TBD
	Friday, June 12	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, June 12	6:30 p.m. – 9:00 p.m.	AGM	TBD
	Friday, September 18	10:00 a.m.-3:00 p.m.	Meeting	TBD
	Saturday, September 19 (in person)	8:30 a.m.-4:30 p.m.	Strategic Planning/ Topic Specific Meeting	TBD
	Sunday, September 20 (in person)	8:30 a.m.-11:30 p.m.	Strategic Planning/ Topic Specific Meeting	TBD
	Thursday, November 19	8:30 a.m. – 1:00 p.m.	Meeting (Budget)	CCO
	Friday, November 20	8:30 a.m. – 1:00 p.m.	Training/ Topic Specific Meeting	CCO
	Friday, November 20	6:00 p.m.-9:00 p.m.	Holiday Party	TBD