

**BY-LAW AMENDMENTS APPROVED BY COUNCIL:
 SEPTEMBER 12, 2025 (TO COME INTO EFFECT WHEN MINUTES APPROVED: NOVEMBER 20, 2025)**

BY-LAW 6: ELECTION OF COUNCIL MEMBERS

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
6.9	<p>A member is eligible for election to Council in an electoral district, if on the closing date of nominations and anytime up to and including the date of the election:</p> <p>(a) the member’s primary practice of chiropractic is located in the electoral district in the member is nominated or, if the member is not engaged in the practice of chiropractic, the member’s primary residence is located in the electoral district in which the member is nominated;</p> <p>(b) the member is not in default of payments of any fees prescribed by by-law or any fine or order to pay costs to CCO imposed by a CCO committee or court of law;</p>	<p>A member is eligible for election to Council in an electoral district, if on the closing date of nominations and anytime up to and including the date of the election:</p> <p>(a) the member’s primary practice of chiropractic is located in the electoral district in the member is nominated or, if the member is not engaged in the practice of chiropractic, the member’s primary residence is located in the electoral district in which the member is nominated;</p> <p>(b) the member is not in default of payments of any fees prescribed by by-law or any fine or order to pay costs to CCO imposed by a CCO committee or court of law;</p>	

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	<p>(c) the member is not in default in completing and returning any form required by CCO;</p> <p>(d) the member is not the subject of any disciplinary or incapacity proceeding</p> <p>(e) a finding of professional misconduct, incompetence or incapacity has not been made against the member in the preceding six years;</p> <p>(f) if a member has been found to be incapacitated, CCO receives confirmation from their treating practitioner that the member is physically and mentally capable to serve on Council or a committee.</p> <p>(g) the member has not resigned from a position on Council, before completing the term, within the last three years.</p>	<p>(c) the member is not in default in completing and returning any form required by CCO;</p> <p>(d) the member is not the subject of any disciplinary or incapacity proceeding</p> <p>(e) a finding of professional misconduct, incompetence or incapacity has not been made against the member in the preceding six years;</p> <p>(f) if a member has been found to be incapacitated, CCO receives confirmation from their treating practitioner that the member is physically and mentally capable to serve on Council or a committee.</p> <p>(g) the member has not resigned from a position on Council, before completing the term, within the last three years.</p>	

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	<p>(h) the member does not have an outstanding code of conduct matter with the College.</p> <p>(i) the member is not, and has not been in preceding three years, an employee, officer or director of any professional chiropractic association such that a real or apparent conflict of interest may arise, including but not limited to being an employee, officer or director of the OCA, CCA, CCPA, AFC, CCEB, CSCE, the CCEC of the FCC, CCRF or CNAC;</p> <p>(j) the member is not, and has not been in the preceding three years, an officer, director, or administrator of any chiropractic educational institution, including but not limited to, CMCC and UQTR, such that a real or apparent conflict of interest may arise;</p>	<p>(h) the member does not have an outstanding code of conduct matter with the College.</p> <p>(i) the member is not, and has not been in preceding three years, an employee, officer, or director, <u>or member of a committee, sub-committee or working group</u> of any professional chiropractic association such that a real or apparent conflict of interest may arise, including but not limited to being an employee, officer or director of the OCA, CCA, CCPA, AFC, CCEB, CSCE, the CCEC of the FCC, CCRF or CNAC;</p> <p>(j) the member is not, and has not been in the preceding three years, an officer, director, or administrator of any chiropractic educational institution, including but not limited to, CMCC and UQTR, such that a real or apparent conflict of interest may arise;</p>	<p>Being a member of a committee, sub-committee or working group of an organization with a real or perceived conflict of interest with CCO may present a conflict of interest with being a council or committee member of CCO.</p>

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
	<p>(k) the member has not been disqualified from the Council or a committee of the Council in the previous six years;</p> <p>(l) the member is not a member of the Council or of a committee of the College of any other health profession;</p> <p>(m)the member has not been a member of the staff of CCO at any time within the preceding three years;</p> <p>(n) for District 7 only, the member is a member of the faculty of an accredited educational institution;</p> <p>(o) for any district other than District 7, the member is not eligible for election in District 7, and has not been eligible for election in District 7 in the preceding three years;</p>	<p>(k) the member has not been disqualified from the Council or a committee of the Council in the previous six years;</p> <p>(l) the member is not a member of the Council or of a committee of the College of any other health profession;</p> <p>(m)the member has not been a member of the staff of CCO at any time within the preceding three years;</p> <p>(n) for District 7 only, the member is a member of the faculty of an accredited educational institution;</p> <p>(o) for any district other than District 7, the member is not eligible for election in District 7, and has not been eligible for election in District 7 in the preceding three years;</p>	

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
	<p>(p) the member is not, and has not been within the preceding six years, an adverse party in litigation against CCO, the Council of CCO, a committee of CCO, or any of CCO’s directors, officers, employees or agents, on a matter related to CCO business;</p> <p>(q) the members is not an accused currently charged with a criminal offence under the Criminal Code of Canada; and</p> <p>(r) the member has not been convicted of a criminal offence for which the member has not received a pardon pursuant to the Criminal Code of Canada.</p>	<p>(p) the member is not, and has not been within the preceding six years, an adverse party in litigation against CCO, the Council of CCO, a committee of CCO, or any of CCO’s directors, officers, employees or agents, on a matter related to CCO business;</p> <p>(q) the members is not an accused currently charged with a criminal offence under the Criminal Code of Canada; and</p> <p>(r) the member has not been convicted of a criminal offence for which the member has not received a pardon pursuant to the Criminal Code of Canada.</p>	

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
6.29	<p>The Council shall disqualify an elected member from sitting on Council if the elected member:</p> <ul style="list-style-type: none"> (a) is subject of any disciplinary or incapacity proceeding; (b) is found to have committed an act of professional misconduct or is found to be incompetent by a panel of the Discipline Committee; (c) is found to be an incapacitated member by a panel of the Fitness to Practice Committee; (d) fails to attend two consecutive meetings of the Council or of a committee or of a subcommittee on which the member sits, without reasonable cause in the opinion of Council; 	<p>The Council shall disqualify an elected member from sitting on Council if the elected member:</p> <ul style="list-style-type: none"> (a) is subject of any disciplinary or incapacity proceeding; (b) is found to have committed an act of professional misconduct or is found to be incompetent by a panel of the Discipline Committee; (c) is found to be an incapacitated member by a panel of the Fitness to Practice Committee; (d) fails to attend two consecutive meetings of the Council or of a committee or of a subcommittee on which the member sits, without reasonable cause in the opinion of Council; 	

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	<p>(e) fails to attend a hearing or review of a panel for which the member has been selected, without reasonable cause in the opinion of Council;</p> <p>(f) becomes an employee, officer or director of any professional chiropractic association such that a real or apparent conflict of interest may arise, including but not limited to being an employee, officer or director of the OCA, CCA, CCPA, AFC, CCEB, CSCE or the Accreditation Standards and Policies Committee or the CCEC of the FCC;</p> <p>(g) in the case of a Council member from District 7, ceases to be a member of the faculty of CMCC;</p>	<p>(e) fails to attend a hearing or review of a panel for which the member has been selected, without reasonable cause in the opinion of Council;</p> <p>(f) becomes an employee, officer, or <u>member of a committee, sub-committee, or working group</u> of any professional chiropractic association such that a real or apparent conflict of interest may arise, including but not limited to being an employee, officer or director of the OCA, CCA, CCPA, AFC, CCEB, CSCE or the Accreditation Standards and Policies Committee or the CCEC of the FCC;</p> <p>(g) in the case of a Council member from District 7, ceases to be a member of the faculty of <u>an accredited educational institution</u> CMCC;</p>	<p>Being a member of a committee, sub-committee or working group of an organization with a real or perceived conflict of interest with CCO may present a conflict of interest with being a council or committee member of CCO.</p> <p>For consistency with previous by-laws.</p>

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
	<p>(h) becomes an officer, director or administrator of any chiropractic educational institution, including but not limited to CMCC and UQTR;</p> <p>(i) becomes a member of the Council or a committee of the College of any other health profession;</p> <p>(j) breaches the conflict of interest provision(s) for members of Council and committees, in the opinion of the Council after giving notice to the member of the concern and giving the member a reasonable opportunity to respond to the concern;</p> <p>(k) fails to discharge properly or honestly any office to which the member has been elected or appointed or engages in conduct unbecoming of a Council member, in the opinion of the Council, after being given notice of the concern and a reasonable opportunity to respond;</p>	<p>(h) becomes an officer, director or administrator of any chiropractic educational institution, including but not limited to CMCC and UQTR;</p> <p>(i) becomes a member of the Council or a committee of the College of any other health profession;</p> <p>(j) breaches the conflict of interest provision(s) for members of Council and committees, in the opinion of the Council after giving notice to the member of the concern and giving the member a reasonable opportunity to respond to the concern;</p> <p>(k) fails to discharge properly or honestly any office to which the member has been elected or appointed or engages in conduct unbecoming of a Council member, in the opinion of the Council, after being given notice of the concern and a reasonable opportunity to respond;</p>	

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
	<p>(l) becomes in default of payment of any fees prescribed by by-law or any fine or order for costs imposed by a CCO committee or court of law;</p> <p>(m) becomes in default of completing and returning any form required by CCO; or</p> <p>(n) with the exception of District 7 (Academic), becomes a member of the faculty of an accredited educational institution.</p> <p>(o) becomes an adverse party in litigation against CCO, the Council of CCO, a committee of CCO, or any of CCO's directors, officers, employees or agents, on a matter related to CCO business; or</p> <p>(p) is charged with a criminal offence contrary to the Criminal Code of Canada.</p>	<p>(l) becomes in default of payment of any fees prescribed by by-law or any fine or order for costs imposed by a CCO committee or court of law;</p> <p>(m) becomes in default of completing and returning any form required by CCO; or</p> <p>(n) with the exception of District 7 (Academic), becomes a member of the faculty of an accredited educational institution.</p> <p>(o) becomes an adverse party in litigation against CCO, the Council of CCO, a committee of CCO, or any of CCO's directors, officers, employees or agents, on a matter related to CCO business; or</p> <p>(p) is charged with a criminal offence contrary to the Criminal Code of Canada.</p>	

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
6.31	The seat of an elected Council member shall be deemed to be vacant upon the death, resignation or disqualification of the Council member.	The seat of an elected Council member shall be deemed to be vacant upon the death, <u>incapacity</u> , resignation or disqualification of the Council member.	Incapacity of a Council member may also be a reason for a seat to be vacant.
6.35	<p>Despite By-law 6.32, 6.33, and 6.34, where vacancy would result in the Council not being properly constituted, the Council (in anticipation of the event before it is not properly constituted) or the Executive Committee (after the Council is not properly constituted) may appoint as an elected member for that district an eligible member in that electoral district, where feasible. The appointed member shall serve until the vacancy can otherwise be filled for that district. When temporarily filling the vacancy in this way, the Council or the Executive Committee shall:</p> <p>(a) solicit interest from eligible members where feasible,</p> <p>(b) take into account the criteria set out in By-law 12.5,</p>	<p>Despite By-law 6.32, 6.33, and 6.34, where vacancy would result in the Council not being properly constituted, the Council (in anticipation of the event before it is not properly constituted) or the Executive Committee (after the Council is not properly constituted) may appoint as an elected member for that district an eligible member in that electoral district, where feasible. The appointed member shall serve until the vacancy can otherwise be filled for that district. When temporarily filling the vacancy in this way, the Council or the Executive Committee shall:</p> <p>(a) solicit interest from eligible members where feasible, <u>and</u></p> <p>(b) take into account the criteria set out in By-law 12.5,</p>	

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	(c) require the prospective appointed member to sign an undertaking to not seek or accept a nomination in the next election for the electoral district before the appointment becomes final.	(e) require the prospective appointed member to sign an undertaking to not seek or accept a nomination in the next election for the electoral district before the appointment becomes final.	Removes restriction of otherwise qualified member to seek or accept a nomination for election
6.37	Where insufficient candidates are nominated for a district by the close of nominations, the Council may nominate a member who does not practice in the district, and for District 7, is not a member of the faculty of the CMCC.	Where insufficient candidates are nominated for a district by the close of nominations, the Council may nominate a member who does not practice in the district, and for District 7, is not a member of the faculty of <u>an accredited educational institution</u> . the CMCC.	Consistent with earlier amendments

BY-LAW 7: ELECTIONS (WITHIN COUNCIL)

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
New By-law 7.6 (rest of by-laws re-numbered)		<u>If there is a tie in an election of president, vice-president or treasurer, the registrar shall break the tie by lot.</u>	Process for breaking a tie, consistent with By-law 6.24.
New By-law 7.15 (rest of by-laws re-numbered)		<u>If there is a tie in an election within Council, the registrar shall break the tie by lot</u>	Process for breaking a tie, consistent with By-law 6.24 and past practice
7.17	The position of chair of a statutory or non-statutory committee becomes vacant if the holder of the position dies, resigns or stops being a Council member.	The position of chair of a statutory or non-statutory committee becomes vacant if the holder of the position dies, <u>becomes incapacitated</u> , resigns, or stops being a Council member.	Incapacity may also be a reason for a committee chair position to become vacant.

BY-LAW 11: COMMITTEE COMPOSITION

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
11.14	Despite any other provision of this By-Law 11, the Council may also appoint one or more Non-Chiropractic Committee Members to any committee other than the Executive Committee.	Despite any other provision of this By-Law 11, the Council may also appoint one or more Non-Chiropractic Committee <u>Council-Appointed</u> Members to any committee other than the Executive Committee.	Reflects name change in By-law 18

BY-LAW 12: APPOINTMENT OF NON-COUNCIL CHIROPRACTIC MEMBERS
(name change throughout By-law reflects that it addresses chiropractors appointed to committees)

BY-LAW 18: APPOINTMENT OF COUNCIL-APPOINTED NON-CHIROPRACTIC COMMITTEE MEMBERS

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
18.1	<p>An individual is eligible for appointment to a committee as a Non-Chiropractic Committee Member if, on the date of the appointment:</p> <ul style="list-style-type: none"> (a) The individual resides in Ontario; (b) The individual has not been disqualified from serving on Council or a committee within the six years immediately preceding the appointment; (c) The individual has never been a Member; (d) The individual does not have a conflict of interest in respect of the committee to which they are to be appointed; and (e) The individual would not be disqualified from serving as a Non-Council Member if the individual were a Member. 	<p>An individual is eligible for appointment to a committee as a Non-Chiropractic Committee <u>Council-Appointed</u> Member if, on the date of the appointment:</p> <ul style="list-style-type: none"> (c) The individual resides in Ontario; (d) The individual has not been disqualified from serving on Council or a committee within the six years immediately preceding the appointment; (c) The individual has never been a Member; (d) The individual does not have a conflict of interest in respect of the committee to which they are to be appointed; and (e) The individual would not be disqualified from serving as a Non-Council Member if the individual were a Member. 	<p>The renaming better reflects Council’s broad discretion to appoint individuals to any committees or Council on which there is a need. If for example, Council was of the view that having someone with expertise in a particular area (indigenous populations? Finances? Community engagement?) would be advantageous, that individual could be appointed for a period of time as long as the expertise was required.</p>

By-law	Current CCO By-law	Recommended Amendments	Public Interest Rationale
18.2	The Council may remove or disqualify a Non-Chiropractic Committee Member from a committee with or without cause.	The Council may remove or disqualify a Non-Chiropractic Committee <u>Council-Appointed</u> Member from a committee with or without cause.	The renaming better reflects Council’s broad discretion to appoint individuals to any committees or Council on which there is a need. If for example, Council was of the view that having someone with expertise in a particular area (indigenous populations? Finances? Community engagement?) would be advantageous, that individual could be appointed for a period of time as long as the expertise was required.