

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S
COUNCIL MEETING
HELD THURSDAY, NOVEMBER 28, 2024
59 HAYDEN ST, SUITE 800, TORONTO, ONTARIO AND VIRTUALLY BY TEAMS**

PRESENT:

Dr. Sarah Green, President and Meeting Chair
Dr. Jarrod Goldin, Vice President
Mr. Shawn Southern, Treasurer
Ms Anuli Ausbeth-Ajagu (attended virtually by Teams)
Mr. Robert Chopowick
Mr. Gagandeep Dhanda (attended virtually by Teams)
Dr. Michael Gauthier
Dr. Colin Goudreau
Dr. Kyle Grice
Dr. Paul Groulx (attended virtually by Teams)
Ms Zoe Kariunas
Dr. Dennis Mizel (attended virtually by Teams)
Dr. Angelo Santin (attended virtually by Teams)
Mr. Scott Stewart (attended virtually by Teams)
Dr. Julia Viscomi

REGRETS:

None

ABSENT:

None

STAFF:

Ms Rose Bustria, Executive Assistant
Mr. Joel Friedman, Deputy Registrar
Ms Jo-Ann Willson, Registrar and General Counsel

RECORDING SECRETARY:

Ms Beth Ann Kenny

CALL TO ORDER AND WELCOME

Dr. Green called the meeting to order at 8:43 a.m. EDT, noting the meeting was hybrid in nature with the majority of Council members attending in person. Issues with technology delayed the start of the meeting.

Council members who were attending virtually were asked to keep their cameras on and to ensure they could be heard and seen and to alert Mr. Friedman and Ms Kenny if they needed to leave the meeting or if they had technical issues. Additionally, those Council members could be asked to declare votes verbally if needed as noted on the agenda.

Dr. Green confirmed that Council meetings are open to the public unless Council moves in camera pursuant to the provisions within the *RHPA*, e.g., financial, government relations, or legal matters.

Council members were reminded that they are to be familiar and comply with CCO's rules of order. If needed, Dr. Green would serve as parliamentarian and Dr. Goldin would maintain a list of speakers if needed.

LAND ACKNOWLEDGEMENT

Dr. Goldin offered a Land Acknowledgement, sharing a story behind a painting by Norvello Morriseau’s son Chirstian. The grandson and grandmother, in trying to catch a shooting star found a plant that healed their community. Dr. Goldin offered that “what we need is in front of us, if we just look around.”

1. CONSENT AGENDA

The consent agenda was presented for approval.

MOTION moved by Dr. Goudreau/seconded by Dr. Viscomi

To approve the consent agenda as circulated:

- 1.1 Discipline Committee Report**
 - 1.1.1 Brian Moore and CCO - Endorsement of Justice Myers dated July 31, 2024**
 - 1.1.2 Brian Moore and CCO, Divisional Court Decision dated October 9, 2024**
 - 1.1.3 CCO v Dr. Craig Schisler decision (received August 30, 2024)**
 - 1.1.4 CCO v Dr. Feng Lee decision (received October 9, 2024) Resolution Agreement**
- 1.2 Fitness to Practise Committee Report**
- 1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report**
 - 1.3.1 HPARB decision (Received November 4, 2024) in A and Dr. Ghislaine Landry D.C. (ICRC decision upheld)**
- 1.4 Registration Committee Report**
 - 1.4.1 OFC Newsletter dated October 2024**

CARRIED UNANIMOUSLY.

2. MAIN AGENDA

The meeting’s main agenda was presented for approval.

MOTION moved by Dr. Grice/seconded by Ms Kariunas

To approve the main agenda as circulated.

CARRIED UNANIMOUSLY.

2.1 Conflict of Interest

Council members were reminded that any real or perceived conflicts of interest should be raised during the meeting as the agenda item arises. Any standing conflicts of interest did not need to be declared at every meeting recognizing they had been previously identified. It was confirmed that Council members would need to leave the meeting and not participate in any discussion when they were in conflict on any item.

No conflicts were declared.

3. MINUTES

Council members were reminded by notation on the agenda that they should only make motions or vote to approve meeting minutes for those meetings in which they were in attendance. A call was made for motions to approve the most recent Council meeting minutes.

3.1 Council Minutes of September 13, 2024 (draft)

MOTION moved by Mr. Chopowick/seconded by Dr. Santin
To approve the September 13, 2024, Council Meeting Minutes as circulated
CARRIED UNANIMOUSLY.

3.2 Council Minutes (In Camera) of September 13, 2024 (draft)

MOTION moved by Dr. Gautier/seconded by Ms Ausbeth-Ajagu
To approve the September 13, 2024, In Camera Council Meeting Minutes as circulated
CARRIED UNANIMOUSLY.

3.3 Council Notes of September 14-15, 2024 Strategic Planning Session (draft)

MOTION moved by Ms Kariunas/seconded by Dr. Grice
To approve the September 14-15, 2024, Strategic Planning Session Meeting Notes as circulated
CARRIED UNANIMOUSLY.

4. COMMITTEE REPORTS

4.1 Executive Committee Report

Dr. Green presented the Executive Committee report.

Ms Ausbeth-Ajagu was congratulated on her reappointment to Council for another three year term.

Received for information:

4.1.1 Confidential Minutes of October 18, 2024

Move in Camera

MOTION moved by Mr. Southern/seconded by Dr. Goldin
To move in camera
CARRIED UNANIMOUSLY.

Guests were excused from the meeting and were advised that they would be emailed when Council rose from the in camera session.

Move Out of Camera and Ratify Decisions Made In Camera

MOTION moved by Mr. Southern/seconded by Dr. Grice
To rise from the in camera session and ratify all decisions made while in camera
CARRIED UNANIMOUSLY.

Dr. Green provided an overview of what occurred during the in camera session for the public portion of the meeting, including the following:

- The approval of the 2025 budget
- The approval of By-law 9 to include preparation time as part of By-law 9.8
- The adjustment, based on the cost of living adjustment, Ontario, for per diems and the President's honorarium in accordance with Bylaw 9

Strategic Planning

4.1.53 Strategic Plan (September 2024 – September 2029)

Dr. Green shared there was an overwhelmingly positive response to the September 14-15 Strategic Planning Session. A draft Strategic Plan was presented for Council's consideration and it was confirmed that the Strategic Plan would serve as a guide and provide a way to measure CCO's progress, including through committees' review of the Strategic Plan and development of key performance indicators (KPIs).

MOTION moved by Dr. Goldin/seconded by Mr. Southern

That Council approve the Strategic Plan, "Building on a Solid Foundation (September 2024 – September 2029), in principle, subject to further minor amendments arising from further feedback.

CARRIED UNANIMOUSLY.

MOTION moved by Dr. Goudreau/seconded by Mr. Chopowick

That all Committees review the Strategic Plan to determine what specific actions the committees may take to advance the Strategic Plan and identify KPIs.

CARRIED UNANIMOUSLY

It was noted that KPIs should be those indicators that show how progress has been made toward the ultimate outcome with the outcomes being the end results.

Discussion ensued regarding the direction being provided to the committees. It was agreed that creativity should be encouraged, i.e., not being too directive with committees' reviews. It was shared that the Executive Committee will also perform its own review along with all other committees.

Received for information:

4.1.54 Summary of Council feedback re: Strategic Planning September 14-15, 2024 (overwhelmingly positive)

Communications

It was shared that CCO's messaging includes opportunities for members to be more involved with CCO.

Received for information:

4.1.55 President's Message and Newsletter dated November 1, 2024

4.1.56 Statistics from Constant Contact re: November 1, 2024 distribution

Regulatory Excellence Workshops (REW)

It was reported that the REWs have been well received. Two additional REWs are planned: Niagara on December 4th and Thunder Bay on May 24, 2025.

Received for information:

4.1.57 Feedback re: REW in Kitchener-Waterloo on September 11, 2024 (85 members attended)

4.1.58 Information re: Upcoming REW's

CCO Website

Council members were reminded that work continues on CCO's new website and that the soft launch is planned for early 2025. The new site will include updated content, e.g., frequently asked questions, infographics and flow charts.

4.1.59 Communication from Ms Zoe Kariunas dated September 24, 2024

The recommendation that the Citizen Advisory Group be asked to test CCO's website prior to launch was received.

4.1.60 Communication dated October 21, 2024 to Council members re: Land Acknowledgements

It was shared that CCO continues to participate in the work being done by the FCC and HPRO related to cultural safety, including the delivery of Land Acknowledgements. Thanks were extended to those Council members who offered to share meaningful Land Acknowledgements at future meetings.

4.1.61 Information re: e-mail accounts for Council Members

It was confirmed that Council members now have CCO email addresses, adhering to principles of cybersecurity safety. Email implementation should be anticipated for early 2025, with logistics being established, e.g., official CCO signatures, vacation alerts. It was also confirmed that these should only be used for official CCO business and that, when someone leaves Council, the email address will be discontinued and there will not be access to those emails or contents.

Orientation/Onboarding

4.1.62 Sample Correspondence to public members on appointment

4.1.63 Draft of Correspondence to elected members on election

Sample correspondence to public members and elected members was shared, being developed to prepare new Council members on practical issues related to serving on CCO Council. It was noted that Council orientation will continue, including the next day's Council training on conflict of interest and confidentiality being facilitated by Ms Tina Langlois.

Review of By-laws, Standards, Policies and Guidelines

Received for information:

4.1.64 Policy P-011: Conflict of Interest for Council, Non-Council Committee Members and Council Appointed Members (“Committee Members”) (current)

<https://cco.on.ca/wpcontent/uploads/2019/08/P-011.pdf>

4.1.65 CCO Internal Elections – Committee Conflicts (effective April 2025)

Potential Examples of Potential Conflicts of Interest

Received for information:

4.1.66 Information re: CCA Women’s Chiropractic Caucus

4.1.67 Training Session – Conflict of Interest and Confidentiality

4.1.68 Communication dated October 17, 2024 to Council and Committee members and draft scenarios received to date

4.1.69 P-009: Dr. Harold Beasley Memorial Award (current)

<https://cco.on.ca/wpcontent/uploads/2019/03/P-009.pdf>

4.1.70 Submission from Valerie Smith dated October 1, 2024

It was shared that CCO received a submission from Dr. Valerie Smith for the Dr. Harold Beasley Memorial Award, and Dr. Smith was selected to be the 2024 recipient. Dr. Smith will be recognized at CCO’s June 2025 Annual General Meeting.

4.1.71 Guidelines for Social Media for CCO Committee Members and Peer Assessors (draft)

Council was informed that no recommendation was being made for the approval of Guidelines for Social Media for CCO Committee Members and Peer Assessors after further consideration by the Executive Committee at its last meeting.

There was no objection from Council that Guidelines were not needed at this time.

Received for information:

4.1.72 Communication from Mr. Boyd Neil to Ms Willson dated July 8, 2024

4.1.73 Communication dated August 27, 2024 from CTCMPAO re: Social Media Usage

4.1.74 CCO Code of Conduct for Committee Members (draft)

The minor amendment to CCO’s Code of Conduct for Committee member was raised, i.e., the inclusion of “social media”.

MOTION moved by Ms Kariunas/seconded by Dr. Goldin

That Council approves the amendment to the CCO Code of Conduct for Committee members to include reference to refraining from including or referencing Council or committee positions in social media

CARRIED.

A question was posed regarding the retroactivity of this change, and it was confirmed that Council should remove any violations from previous postings. The biography/CV section within LinkedIn, for example, would be considered reasonable.

A question was posed regarding personally referring someone to a chiropractor who they knew, and it was confirmed that sharing information from or directing people to the public register is appropriate.

Received for information:

4.1.75 CCO Code of Conduct for Committee Members (current)

<https://cco.on.ca/wpcontent/uploads/2023/09/Code-of-Conduct-Sept112023.pdf>

4.1.76 CCO Peer Assessors Code of Conduct

<https://cco.on.ca/wpcontent/uploads/2024/03/Code-of-Conduct-Peer-Assesors-June2023.pdf>

4.1.77 Undertaking to the CCO Registrar from Elected Members of CCO Council (draft)

Amendments to the Elected Members' Undertaking were presented for approval.

MOTION moved by Ms Kariunas/seconded by Dr. Grice

That Council approves the amendments to the Undertaking to the CCO Registrar from
Elected Members of Council

CARRIED UNANIMOUSLY.

Received for information:

4.1.78 Undertaking to the CCO Registrar from Elected Members of CCO Council (current)

<https://cco.on.ca/wpcontent/uploads/2024/10/electedundertaking-May2019.pdf>

Received for information:

4.1.79 Communication from Shawn Southern dated October 2, 2024 re: Microsoft CoPilot

They are preparing a presentation for CCO's consideration.

Council Effectiveness

4.1.80 Summary of Council feedback re: Council meeting September 13, 2024

The summary of Council's feedback from the September 13th meeting was reviewed. The Executive Committee will be discussing how best to use the data from the evaluations, e.g., comparing statistics.

Elections

Dr. Groulx, Dr. Grice, and Dr. Gauthier declared conflicts of interest and they left the meeting.

Formal approval of documents related to CCO's 2025 elections were presented for approval.

4.1.81 Notice of Election for Districts 2, 3 and 4 (draft)

MOTION moved by Mr. Southern/seconded by Dr. Viscomi
To approve the Notice of Election for Districts 2, 3, and 4
CARRIED UNANIMOUSLY.

4.1.82 Nomination Paper for Districts 2, 3 and 4 (draft)

MOTION moved by Dr. Goudreau/seconded by Mr. Chopowick
To approve the Nomination Paper for Districts 2, 3, and 4
CARRIED UNANIMOUSLY.

4.1.83 Undertaking to the CCO Registrar from Candidate (draft)

MOTION moved by Mr. Stewart/seconded by Dr. Goldin
To approve the Undertaking to the CCO Registrar from Candidate
CARRIED UNANIMOUSLY.

Received for information:

4.1.84 Competencies for Council and Committee Members and Peer Assessors

<https://cco.on.ca/wpcontent/uploads/2024/01/CompetenciesforCouncilMembers-1.pdf>

Dr. Groulx, Dr. Grice, and Dr. Gauthier returned to the meeting.

It was shared that meetings will be held with nominees. Additionally, an orientation/onboarding meeting is scheduled for April 25, 2025.

Ministry of Health

4.1.85 Reappointment of Ms Anuli Ausbeth-Ajagu

Ms Ausbeth-Ajagu was congratulated on her reappointed as noted at the outset of the meeting.

College Performance Measurement Framework (CPMF)

Mr. Friedman shared that the Ministry had just released the CPMF reporting for 2024. It again is due for submission by March 31st.

Received for information:

4.1.86 CCO's CPMF Report (filed March 27, 2024)

<https://cco.on.ca/wpcontent/uploads/2024/03/2023CPMFReportingToolMarch272024.pdf>

4.1.87 CCO's CPMF Action Plan – 2024

https://365cco-my.sharepoint.com/:b/g/person/rbustria_cco_on_ca/ETXJeJTQoclLhV_L9exvqW0BGRwGE_VHcz9qs_0Rdj0_Cg?e=nhvJEO

4.1.88 Office of the Chief Medical Officer of Health, Public Health Meeting Agenda for IPAC Regulatory Colleges Working Group (September 24, 2024)

It was offered that the IPAC agenda not particularly relevant to CCO but it is good to be part of the discussion with the other regulators.

Received for information:

4.1.89 Ontario News releases dated September 12, 2024, Ontario Supporting the Largest Indigenous led Energy Project in Province's History, November 6, 2024, Ontario Launches First New University Nursing Program in 20 Years, and November 12, 2024 Ontario Expanding MRI Services in Kenora

4.1.90 Information re: Expansions to Pharmacists' Scope of Practice and Medscheck

Animal Chiropractic

4.1.91 Correspondence to Dr. Green dated August 30, 2024 re: FOI request

4.1.92 Response of Ms Willson dated August 30, 2024

4.1.93 Correspondence to Dr. Green dated October 28, 2024 (Notice of Decision)

4.1.94 Communication dated November 6, 2024 from CVO re: November 12, 2024 Transition Council Agenda

An update was provided on animal chiropractic, noting that additional discussion would occur during the Quality Assurance Committee Report.

CCO had consented to the freedom of information (FOI) request, noting information had been included in CCO's presentation to the Standing Committee.

Meetings continue with the College of Veterinarians of Ontario (CVO) and the OCA as progress on the approval of legislation continues.

Other Chiropractic/Health Related Stakeholders

Federation of Canadian Chiropractic (FCC)

It was shared that Ms Willson, Mr. Friedman and Dr. Green attended FCC meetings. Work on items including currency of practice and common letters of standing re. members/registrants is continuing to be monitored and implemented where appropriate.

Received for information:

4.1.95 Correspondence dated October 4, 2024 to Dr. Baron from Dr. Wade, Chair, Regulatory Council, FCC

4.1.96 Agenda for Regulatory Council meetings on September 24, 2024 and November 8, 2024

4.1.97 Extract of information for Board Budget Meeting on October 1, 2024

4.1.98 Information re: strategic planning session on November 23, 2024

4.1.99 FCC meeting schedule

Canadian Chiropractic Examining Board (CCEB)

Received for information:

4.1.100 Communication dated September 6, 2024 re: Candidates –Nominations

4.1.101 Communication dated September 10, 2024 re: CEO Transition

Canadian Memorial Chiropractic College (CMCC)

Received for information:

4.1.102 Invitation to Inauguration of Dr. Christine Bradaric-Baus

4.1.103 Presentation dated November 4, 2024 by Dr. Tibor and Mr. Friedman

Ontario Chiropractic Association

Received for information:

4.1.104 Communication dated September 18, 2024 re: OCA Executive Officer Changes

4.1.105 Communication dated October 3, 2024 re: Stakeholder dinner invitation for November 28, 2024

Alliance for Chiropractic

Received for information:

4.1.106 Correspondence received October 15, 2024

Canadian Chiropractic Association

Received for information:

4.1.107 Announcement dated October 19, 2024 re: Women’s Caucus

Canadian National Alliance for Chiropractic (CNAC)

Received for information:

4.1.108 Bulletin dated October 11, 2024 re: Bill 36 – Health Professions and Occupations Act

Health Profession Regulators of Ontario (HPRO)

Received for information:

4.1.109 Information re: WHO Guidance on Health Practitioner Regulation

<https://iris.who.int/bitstream/handle/10665/378775/9789240095014-eng.pdf?sequence=1>

HPRO Training

Received for information:

4.1.110 Reasons Writing Workshop November 5, 2024

4.1.111 Discipline Basic (October 24, 2024) and Advanced (November 14, 2024)

4.1.112 Legislative Update for August 2024

4.1.113 Legislative Update for September 2024

4.1.114 Legislative Update for October 2024

Dr. Green thanked Council for its support over the past year.

MOTION moved by Dr. Gauthier/seconded by Mr. Southern

To accept the Executive Committee report

CARRIED UNANIMOUSLY.

4.2 Patient Relations Committee Report

Ms Kariunas presented the Patient Relations Committee Report.

4.2.1 G-010: Mandatory and Permissive Reporting (draft)

The Guideline on Mandatory and Permissive Reporting was presented for approval, noting that the changes reflect amendments to the *Child, Youth and Family Services Act, 2017*. Additionally, a footnote provides CCO members with a list of child protection agencies in Ontario, including some that provide culturally appropriate services, e.g., the Indigenous community.

MOTION moved by Ms Kariunas/seconded by Dr. Grice

To approve amendments to the Guideline G-010: Mandatory and Permissive Reporting, spelling out the link in the footnote

CARRIED UNANIMOUSLY.

It was offered that the development of formal mechanisms to share this information with educational facilities could be helpful.

It was noted that the Committee continues to review and approve requests related to funding for therapy and counselling consistent with CCO Policy P-018: Policy for Therapy and Counselling for Patients Sexually Abused by Members.

Received for information:

4.2.2 G-010: Mandatory and Permissive Reporting (current)

4.2.3 Relevant Sections of *Child, Youth and Family Services Act, 2017*

4.2.4 List of CAS's referred to in G-010

4.2.5 Citizen Advisory Group (CAG) Meeting information, November 2, 2024

The current focus by other professions on the expansion of scopes of practice was raised, asking where the line is drawn between serving in the public interest and advocating for the profession, considering expansions in scope for pharmacists, nurse practitioners, and midwives. It was noted that this could be discussed at future meetings.

MOTION moved by Ms Kariunas/seconded by Mr. Stewart

To accept the Patient Relations Committee Report

CARRIED UNANIMOUSLY.

4.3 Quality Assurance Committee Report

Dr. Grice presented the Quality Assurance Committee Report.

4.3.1 S-002: Record Keeping (draft)

Standard S-002: Record Keeping was presented for approval.

MOTION moved by Dr. Grice/seconded by Mr. Southern

That Council approves further minor amendments to Standard of Practice S-002: Record Keeping, to come into effect immediately

CARRIED UNANIMOUSLY.

Received for information:

4.3.2 S-002: Record Keeping (current)

4.3.3 S-016: Communication to the Public (draft)

4.3.4 G-016: Communication to the Public

Council was asked to consider its approval of a new standard and guideline related to communication to the public. These were intended to combine two current advertising standards and guidelines into one new standard and one new guideline. It was offered that no substantive changes were made to the content of the original documents.

MOTION moved by Dr. Goldin/seconded by Mr. Southern

That Council approves the new Standard of Practice S-016: Communication to the Public

A question was posed regarding how a member would deal with an endorsement about which they were not aware. It was offered that the issue being addressed is when a member releases information that a person or organization has endorsed them, i.e., when the member has control of the communication.

It was suggested that the current wording might be outdated and input from the membership was requested.

AMENDMENT to the MOTION moved by Dr. Gauthier/seconded by Ms Kariunas

To add, “circulating prior to approval”

DEFEATED.

The original MOTION was considered for approval.

MOTION moved by Dr. Goldin/seconded by Mr. Southern

That Council approves the new Standard of Practice S-016: Communication to the Public
CARRIED UNANIMOUSLY.

MOTION moved by Dr. Grice/seconded by Ms Kariunas

That Council approves the new Guideline G-016: Communication to the Public

CARRIED UNANIMOUSLY.

Received for information:

4.3.5 Chart Tracking Specific Sections of Current Standards of Practice and Guidelines Related to Advertising, Websites and Social Media in Proposed Draft Standards of Practice and Guidelines (November 13, 2024)

MOTION Dr. Grice/Dr. Goudreau

That Council approves the revocation of the following Standards of Practice and Guidelines:

- S-016: Advertising
- S-023: Health Care Claims in Advertising, Websites and Social Media
- G-012: Use of Social Media
- G-016: Advertising
- G-023: Health Care Claims in Advertising, Websites and Social Media

CARRIED UNANIMOUSLY.

Received for information:

4.3.6 S-016: Advertising

4.3.7 G-016: Advertising

4.3.8 G-012: Use of Social Media

4.3.9 S-023: Health Care Claims in Advertising, Websites and Social Media

4.3.10 G-023: Health Care Claims in Advertising, Websites and Social Media

4.3.11 S-013: Consent (draft)

MOTION Dr. Grice/Dr. Goldin

That Council approves minor amendments to Standard of Practice S-013: Consent, removing “Guideline” for consistency

CARRIED UNANIMOUSLY.

Received for information:

4.3.12 S-013: Consent (current)

4.3.13 G-014: Delegation, Assignment and Referral of Care (current)

4.3.14 Communication exchanges between Mr. Friedman and Mr. Mzid Nizami

4.1.15 Communication from Mr. Southern re: Cyber Security Resources

It was shared that the issue of chiropractic care of animals continues to be monitored. Peer assessors are continuing to be recruited for those members who provide care of animals with positive feedback received to-date.

Additional updates from the report were highlighted, and Committee members and staff were thanked for their efforts to support the Committee’s work.

MOTION moved by Dr. Grice/seconded by Dr. Gauthier

To accept the Quality Assurance Committee Report

CARRIED UNANIMOUSLY.

5. NEW BUSINESS

No new business was raised.

6. FOR YOUR INFORMATION

Received for information:

- 6.1 Expanding concussion care in Canada: the role of chiropractors and policy implications, JCCA 2024**
- 6.2 Trauma-Informed Regulation, The Regulatory Review, August 14, 2023**

College of Massage Therapists of Ontario

Received for information:

- 6.3 CMTO v Mingya Kathy Kennedy, Discipline decision dated October 29, 2024**

College of Naturopaths of Ontario

Received for information:

- 6.4 Consultation document re: new regulation on therapies included within scope of practice**

College of Nurses of Ontario

Received for information:

- 6.5 CNO 2024 Workforce Census Results**
<https://cno.org/Assets/CNO/Documents/Statistics/workforce-census-report-2024.pdf>
- 6.6 CNO Nursing Statistics Report (2024)**
<https://www.cno.org/Assets/CNO/Documents/Statistics/latest-reports/nursing-statisticsreport-2024.pdf>
- 6.7 Nova Scotia College of Nursing Key Performance Indicators Report (July 1 –September 30, 2024)**

College of Physicians and Surgeons of Ontario

Received for information:

- 6.8 CPSO Professional Behaviour Policy Updated (September 2024)**
<https://www.cpso.on.ca/Physicians/Policies-Guidance/Policies/Physician-Behaviour-in-the-Professional-Environment>
- 6.9 Extract from Dialogue dated October 2024: New Election Model for Board Directors Taking Effect in 2025**
- 6.10 Extract from Dialogue dated October 2024: Expanding Health Profession Scopes of Practice**

Various Media Reports

Received for information:

- 6.11 **CBC article dated November 4, 2024 entitled Doctors repeatedly disciplined for sexual abuse need stricter oversight, critics say**
- 6.12 **Standard article dated August 24, 2024 entitled “Smith says Alberta government examining regulator reforms amid Peterson case”**
- 6.13 **Globe and Mail article dated June 9, 2023 entitled “Alberta premier Danielle Smith promises to review professional regulators, legislate limits”**
- 6.14 **Grey Areas September 2024**
- 6.15 **Grey Areas October 2024**
- 6.16 **Council Member Terms as of November 14, 2024**

DATE AND TIME OF MEETINGS

See Appendix A for Executive Committee and Council meeting dates. Council members are asked to advise Ms Rose Bustria if they are unable to attend any meeting.

ADJOURNMENT

Council members were reminded of the meeting evaluation which should be submitted within 48 hours of receipt.

Members who were attending the following day’s training were encouraged to join early to ensure technology was working appropriately.

Dr. Green adjourned the meeting at 11:56 a.m.

President

Registrar and General Counsel

APPENDIX A – DATE AND TIME OF MEETINGS

Executive Committee Meeting Dates to December 2025

Year	Date	Time	Event	Location
2025	Friday, January 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, March 28	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, May 23	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, August 15	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 17 (budget recommendations)	8:30 a.m. – 1:00 p.m.	Meeting	CCO

Council Meeting Dates to December 2025

Year	Date	Time	Event	Location
2024	Friday, November 29	8:30 a.m. – 11:30 a.m.	Training/ Topic Specific Meeting	CCO
	Friday, November 29	6:00 p.m. – 9:00 p.m.	Holiday Party	Sassafras ¹
2025	Friday, February 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Thursday, April 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, April 25 (Elections/Orientation)	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Thursday, June 12	6:00 p.m.	Presidents’ Dinner	TBD
	Friday, June 13	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, June 13	6:00 p.m. – 9:00 p.m.	AGM	TBD
	Friday, September 12	1:00 p.m. – 4:30 p.m.	Strategic Planning/ Topic Specific Meeting	TBD
	Saturday, September 13	8:30 a.m. – 4:30 p.m.	Strategic Planning/ Topic	TBD

¹ Sassafras, 100 Cumberland St, Toronto ON M5R 1A6 – 416-964-2222 – www.sassafras.ca

Year	Date	Time	Event	Location
			Specific Meeting	
	Sunday, September 14	8:30 a.m. – 11:30 a.m.	Strategic Planning/ Topic Specific Meeting	TBD
	Thursday, November 20	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, November 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, November 21	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD