

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S  
COUNCIL MEETING  
HELD THURSDAY, NOVEMBER 25, 2021, VIA ZOOM**

**PRESENT:**

Mr. Robert MacKay, President and Meeting Chair  
Dr. Dennis Mizel, Vice-President  
Ms Robyn Gravelle, Treasurer  
Ms Anuli Ausbeth-Ajagu  
Mr. Markus de Domenico  
Mr. Gagandeep Dhanda (for a portion of the meeting)  
Dr. Jarrod Goldin  
Dr. Colin Goudreau  
Dr. Sarah Green  
Dr. Kyle Grice  
Dr. Paul Groulx  
Ms Zoe Kariunas  
Dr. Steve Lester  
Dr. Angelo Santin  
Mr. Shawn Southern  
Dr. Julia Viscomi

**REGRETS:**

None

**ABSENT:**

None

**INVITED GUESTS:**

Dr. Mark Dobrow, Accessing Centre for Expertise, University of Toronto (ACE) (for a portion of the meeting)  
Mr. Kaveh Katebian, Beaconsfield Group (for a portion of the in camera meeting)  
Mr. Richard Steinecke, Steinecke Maciura LeBlanc (for the in camera meeting)

**VARIOUS GUESTS VIA ZOOM**

**STAFF:**

Mr. Joel Friedman, Director, Policy and Research  
Ms Jo-Ann Willson, Registrar and General Counsel

**MINUTE-TAKER:**

Mrs. Beth Ann Kenny, Recording Secretary

**CALL TO ORDER AND WELCOME**

Mr. MacKay called the meeting to order at 8:31 a.m.

As noted on the agenda, Council members would continue to serve as their own parliamentarians, being familiar with and complying with the rules of order. If required, Mr. MacKay would serve as parliamentarian.

Dr. Mizel and Mr. Friedman would assist by monitoring for questions and maintaining a speakers list.

## 1. CONSENT AGENDA

MOTION moved by Dr. Groulx/seconded by Mr. Southern

To approve the consent agenda:

- 1.1 Discipline Committee Report
- 1.2 Fitness to Practise Committee Report
- 1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report  
Health Professions Appeal and Review Board (HPARB) Decisions to date re. Complaints by Ryan Armstrong
  - 1.3.1 Ryan Armstrong and Jillka Kapadia received October 14, 2021 (ICRC decision upheld)
  - 1.3.2 Ryan Armstrong and Allison Thomson received October 14, 2021 (ICRC decision upheld)
  - 1.3.3 Ryan Armstrong and Robert Stewart Pike received October 14, 2021 (ICRC decision upheld)
  - 1.3.4 Ryan Armstrong and Sunyatta Guild received October 14, 2021 (ICRC decision upheld)
  - 1.3.5 Ryan Armstrong and Michel Dupuis received October 14, 2021 (ICRC decision upheld)
  - 1.3.6 Ryan Armstrong and Marie- Claude Lambert, Craig Hindson received October 14, 2021 (ICRC decision upheld)
  - 1.3.7 Ryan Armstrong and Ken Peever, Callum Peever received October 14, 2021 (ICRC decision upheld)
  - 1.3.8 Ryan Armstrong and Kimberly Koski received October 14, 2021 (ICRC decision upheld)
  - 1.3.9 Ryan Armstrong and Lindsay Grieve received October 14, 2021 (ICRC decision upheld)
  - 1.3.10 Ryan Armstrong and Mathew Faught received October 14, 2021 (ICRC decision upheld)
  - 1.3.11 Ryan Armstrong and Andre Rodrigues, Thao Bui received October 14, 2021 (ICRC decision upheld)
  - 1.3.12 Ryan Armstrong and Morgan Sinclair received October 14, 2021 (ICRC decision upheld)
  - 1.3.13 Ryan Armstrong and Craig Hazel received October 14, 2021 (ICRC decision upheld)
  - 1.3.14 Ryan Armstrong and Frazer Smith, Mark Czubak received October 14, 2021 (ICRC decision upheld)
  - 1.3.15 Ryan Armstrong and Mark Foullong, Trevor Middleton received October 14, 2021 (decision returned in part)

- 1.3.16 Ryan Armstrong and Joshua Gelber received October 14, 2021 (decision returned)
- 1.3.17 Ryan Armstrong and Darryl Thomson, Jasper Thomson, Andrew Scott received October 14, 2021 (decision returned in part)
- 1.3.18 Ryan Armstrong and Mathew Posa, Holly McGrady received October 14, 2021 (decision returned in part)
- 1.3.19 Ryan Armstrong and Scott McGregor received October 14, 2021 (decision returned in part)
- Other HPARB decisions upholding ICRC decisions
- 1.3.20 Jason Bercovitch et al and Cristina Leonardelli received August 31, 2021 (decision upheld)
- 1.3.21 Jason Bercovitch et al and Dana Selby received August 31, 2021 (decision upheld)
- 1.3.22 Devon Lindsay and Craig Zavitz received September received September 14, 2021 (decision upheld)
- 1.4 Advertising Committee Report
  - 1.4.1 Advertising Committee Checklist

CARRIED UNANIMOUSLY.

## **2. MAIN AGENDA**

It was shared that the order of the agenda items would be based on the timing of invited guests' arrivals.

MOTION moved by Dr. Green/seconded by Dr. Viscomi

To approve the main agenda as circulated

CARRIED UNANIMOUSLY.

### **2.1 Conflict of Interest**

As noted on the agenda, any real or perceived conflicts of interest could be raised during the meeting and any standing conflicts of interest did not need to be declared at every meeting.

## **3. ADOPTION OF COUNCIL MEETING MINUTES**

### **3.1 September 10, 2021**

MOTION moved by Ms Gravelle/seconded by Dr. Viscomi

To adopt the minutes of the September 10, 2021, CCO Council Meeting as presented.

CARRIED with the abstention of Ms Kariunas who was not present at that meeting

### **3.2 September 10, 2021 (in camera)**

MOTION moved by Ms Gravelle/seconded by Dr. Lester

To adopt the minutes of the September 10, 2021, CCO In Camera Council Meeting as presented

CARRIED with the abstention of Ms Kariunas who was not present at that meeting.

### **3.3 September 11, 2021 (Training Session)**

MOTION moved by Dr. Goudreau/seconded by Dr. Mizel

To adopt the minutes of the September 11, 2021, CCO Council Training Session as presented

CARRIED with the abstention of Ms Kariunas who was not present at that meeting.

Ms Kariunas was welcomed as the new publicly-appointed Council member.

## **4. COMMITTEE REPORTS**

### **4.2 PATIENT RELATIONS COMMITTEE REPORT**

#### **4.2.1 S-014: Prohibition of a Sexual Relationship with a Patient (Draft Amendments)**

#### **4.2.2 S-014: Prohibition of a Sexual Relationship with a Patient (current)**

#### **4.2.3 President's Message dated October 27, 2021**

#### **4.2.4 Feedback re: President's Message dated October 27, 2021**

The Ministry was recognized for its processing of amendments to the *Chiropractic Act* to permit chiropractors' treatment of spouses.

MOTION moved by Ms Ausbeth-Ajagu/seconded by Dr. Goudreau

That Council approve minor amendments to Standard of Practice S-014: Prohibition of a Sexual Relationship with a Patient

CARRIED UNANIMOUSLY.

MOTION moved by Ms Gravelle/seconded by Dr. Mizel

To receive the Patient Relations Committee Report

CARRIED UNANIMOUSLY.

### **4.4 Registration Committee Report**

#### **4.4.1 P-053: Returning to the General Class of Registration (draft amendments)**

#### **4.4.2 P-053: Returning to the General Class of Registration (current)**

#### **4.4.3 Flow Chart (with revisions if amendments approved)**

#### **4.4.4 Legal Status of Chiropractic**

MOTION moved by Mr. de Domenico/seconded by Dr. Grice

That Council approve minor amendments to Policy P-053: Returning to the General Class of Registration

CARRIED UNANIMOUSLY.

#### **4.4.5 P-050: Supervision and Direction of Chiropractors in Training (draft amendments)**

#### **4.4.6 P-050: Supervision and Direction of Chiropractors in Training (current)**

MOTION moved by Mr. de Domenico/seconded by Ms Gravelle

That Council approve minor amendments to Policy P-050: Supervision and Direction of Chiropractors in Training

CARRIED with the abstention of Dr. Goldin who declared a real or perceived conflict of interest.

**4.4.7 P-058: Policy on Considering Applications for Registration During the COVID-19 Pandemic (draft amendments)**

**4.4.8 P-058: Policy on Considering Applications for Registration During the COVID-19 Pandemic (current)**

MOTION moved by Mr. de Domenico/seconded by Dr. Mizel

That Council approve minor amendments to Policy P-058: Policy on Considering Applications for Registration During the COVID-19

CARRIED UNANIMOUSLY.

MOTION moved by Mr. de Domenico/seconded by Ms Gravelle

To receive the Registration Committee Report

CARRIED UNANIMOUSLY.

**4.1 Executive Committee Report**

Mr. MacKay presented a report from the Executive Committee.

***Ministry of Health***

***Public Members***

*Received for information:*

**4.1.28 Correspondence to Ms Ausbeth-Ajagu, Mr. de Domenico, Mr. MacKay**

**4.1.29 Appointment of Ms Zoe Kariunas, public member**

***College Performance Measurement Framework (CPMF)***

**4.1.30 Communication dated October 8, 2021, from Mr. Sean Court re. Health Regulatory College Governance Modernization**

**4.1.31 CCO's College Performance Measurement Framework (CPMF) Action Plan – 2021 (October 22, 2021)**

Committee Chairs were thanked for reviewing the CPMF Action Plan and helping to direct Committee's goals to meet the stated objectives.

The work by Joel Friedman on the CPMF Action Plan was publicly acknowledged, and he extended appreciation to CCO staff for supporting his efforts.

***Competency/Suitability Criteria***

**4.1.32 Competencies for Council and Committee Members (draft)**

MOTION moved by Dr. Mizel/seconded by Ms Gravelle

That Council approve the Competencies for Council and Committee Members  
CARRIED UNANIMOUSLY.

It was confirmed that the Competencies will be updated as needed.

***Ongoing Education/Training***

*Received for information:*

**4.1.33 List of training modules for Council Education Sessions Diarize Council Medium**

**4.1.34 Demonstrating Accountability Through Evaluation – September 11, 2021 (Slide Deck)**

**4.1.35 Invitation to Training Session – Top 10 Regulatory Practices (November 26, 2021)**

**4.1.36 I-019: Policy on Nomination and Election Procedures for Committee Positions (draft)**

It was noted that processes used by the Nominations Working Group were similar to previous practices, including participation on the Nominations Working Group by the President and Vice-President along with representatives from Council (publicly-appointed and elected) The Nominations Working Group made recommendations for the Executive Committee's consideration to fill vacancies on an urgent basis.

MOTION moved by Dr. Mizel/seconded by Dr. Green

That Council approve I-019: Policy on Nomination and Election Procedures for  
Committee Positions  
CARRIED UNANIMOUSLY.

**Received for information:**

**4.1.37 P-011: Conflict of Interest**

**4.1.38 CCO Internal Elections – Committee Conflicts**

***Council Evaluation***

***Resources (Human and Financial)***

**4.1.39 I-020: Contingency Reserve Fund**

MOTION moved by Ms Gravelle/seconded by Dr. Green

That Council approve I-020: Contingency Reserve Fund  
CARRIED UNANIMOUSLY.

***Inquiries, Complaints and Reports/Discipline***

*Received for information:*

**4.1.40 CPMF Action Plan (November 25, 2021) – ICRC – Risk Assessment Framework, Interim Order Assessment Tool, Transparency Principles**

***Quality Assurance***

***Key Performance Indicators***

**4.1.41 CPMF Action Plan (November 25, 2021) – Key Performance Indicators**

MOTION moved by Dr. Santin/seconded by Ms Gravelle

That council approve the CPMF Action Plan – Key Performance Indicators  
CARRIED UNANIMOUSLY.

*Received for information:*

**4.1.42 Communication dated October 19, 2021 from Ms Henry re: 2021 CPMF Soft Launch**

**4.1.43 HPRO feedback re: 2021 CPMF Soft Launch**

***Other Ministry Matters***

*Received for information:*

**4.1.44 Communication dated October 7, 2021 re: Consultation on *Healing Arts Radiation Protection Act***

***Policies/By-Laws***

*Received for information:*

**4.1.45 By-law 6: Election of Council Members**

**4.1.46 P-010: Use of Professional Titles, Designations and Credentials**

***Communications***

*Received for information:*

**4.1.50 Announcement re: York-Peel Chiropractic Society Meeting/CCO Roadshow – October 12, 2021**

**4.1.51 Slide Deck from Presentation – October 12, 2021 and feedback**

**4.1.52 Media Inquiry re: Unvaccinated health care providers**

**4.1.53 Sample Miscellaneous Communications with Members/others**

***Other Chiropractic/Health Related Stakeholders***

***Federation of Canadian Chiropractic (FCC)***

*Received for information:*

**4.1.58 Summary of information as of September 27, 2021 re: provincial COVID-19 Vaccine Mandates for Health Professionals**

**4.1.59 Feedback re: meeting September 14, 2021**

**4.1.60 National Code of Ethics**

MOTION moved by Dr. Santin/seconded by Dr. Viscomi

That Council approve the national Code of Ethics in principle  
CARRIED UNANIMOUSLY.

It was noted that there might be additional minor amendments as the Code of Ethics are reviewed by regulators across the country, including details for the currently worded “Insert social media statement”, which is still in development.

*Received for information:*

**4.1.61 G-009: CCO Code of Ethics**

***Canadian Chiropractic Examining Board (CCEB)***

*Received for information:*

**4.1.62 Communication dated September 3, 2021 re: Ontario: Proof of Vaccination**

**4.1.63 Feedback re: CCEB exams from Dr. Daniela Arciero**

***Canadian Chiropractic Association (CCA)***

*Received for information:*

**4.1.64 Communication dated October 5, 2021 from CCA and CCPA re: Practice in the Time of COVID**

***Canadian Chiropractic Guidelines Initiative (CCGI)***

*Received for information:*

**4.1.65 Stakeholder Report dated September 29, 2021 and invitation to participate in survey**

***Health Profession Regulators of Ontario (HPRO)***

*Received for information:*

**4.1.66 Background information from the Anti-BIPOC Racism Working Group**

**4.1.67 Legislative Update – September 2021**

***Other Ontario Regulators***

*Received for information:*

**4.1.68 Royal College of Dental Surgeons COVID – 19 Update: New revisions to guidance dated September 21, 2021**



#### **4.1.69 Extract from website of College of Physicians and Surgeons of Ontario re: COVID-19 Vaccines**

#### ***Return to In Person Considerations***

#### **4.1.54 Draft Survey of Council and Non-Council Committee Members**

#### **4.1.55 Feedback from Dr. Groulx dated September 29, 2021**

It was reported that CCO continues to follow government mandates related to the pandemic. While in person meetings are not yet planned, CCO will be considering action steps including the technology for hybrid meetings, (i.e., some participants attending in person and some remotely.)

#### ***Committee Composition Until Internal Elections***

#### **4.1.56 Advice dated October 5, 2021 from Richard Steinecke re: Vacancy in Presidency Review Council**

It was shared that Mr. MacKay's term as a public member of CCO's Council was ending on November 27, 2021. Mr. MacKay's significant roles at CCO, including President and Chair of the Discipline Committee as well as assuming the Chair of the Patient Relations Committee that had been filled by Mr. John Papadakis until his passing in June 2021, would need to be taken on by others.

It was confirmed that Dr. Mizel agreed to serve as President and that his previous terms as CCO's President would not affect his ability to assume that role again at this time. Mr. Southern would now be serving as Discipline Committee Chair and Ms Ausbeth-Ajagu will serve as Chair of the Patient Relations Committee. These have been confirmed by the Executive Committee on behalf of Council.

The usual process for elections and appointments is scheduled for April 2022.

*Received for information:*

#### **4.1.57 Cease and Desist Request Received September 17, 2021**

#### ***Accessing Centre for Expertise, University of Toronto (ACE)***

#### **4.1.47 Draft Confidential Report dated November 16, 2021**

#### **4.1.48 Information re: Deliberative Dialogue with Registrars October 5, 2021 (including slide deck)**

#### **4.1.49 Memo dated August 4, 2021, to Dr. Mark Dobrow from Mr. Rob MacKay and response**

Dr. Mark Dobrow was welcomed to the meeting at 10:00 a.m., and he presented an overview of ACE's work and key findings from its report. The following was noted:

- It is important to recognize that chiropractic is broader than spinal manipulative therapy
- The independence of ACE from CCO, the College's commitment to transparency and ACE's commitment to academic integrity were confirmed by Dr. Dobrow.

MOTION moved by Dr. Groulx/seconded by Ms Gravelle

That all committees review the ACE Report and consider any changes to existing standards, policies and guidelines to be recommended to Council through the lens of public protection

CARRIED UNANIMOUSLY.

MOTION moved by Dr. Mizel/seconded by Dr. Lester

To move in camera to discuss financial issues and legal advice, consistent with provisions in the *RHPA*

CARRIED UNANIMOUSLY.

MOTION moved by Ms Gravelle/seconded by Dr. Santin

To move out of the in camera session and ratify decisions made during that session

CARRIED UNANIMOUSLY.

### **4.3 Quality Assurance Committee Report**

#### **4.3.1 S-023: Health Care Claims in Advertising, Websites and Social Media**

MOTION moved by Ms Gravelle/seconded by Dr. Groulx

That Council approve Standard of Practice S-023: Health Care Claims in Advertising, Websites and Social Media, with the typographical error in the last bulleted item on the first page of the policy corrected to be "compliant"

CARRIED UNANIMOUSLY.

#### **4.3.2 G-023: Health Care Claims in Advertising, Websites and Social Media**

MOTION moved by Ms Gravelle/seconded by Dr. Mizel

That Council approve Guideline G-023: Health Care Claims in Advertising, Websites and Social Media

CARRIED UNANIMOUSLY.

#### **4.3.3 P-017: Public Screenings (draft amendments)**

#### **4.3.4 P-017: Public Screenings (current)**

MOTION moved by Ms Gravelle/seconded by Dr. Grice

That Council approve minor amendments to Policy P-017: Public Screenings

CARRIED UNANIMOUSLY.

MOTION moved by Ms Gravelle/seconded by Dr. Green

To accept the Quality Assurance Committee Report  
CARRIED UNANIMOUSLY.

Mr. Gagandeep Dhanda joined the meeting at 11:50 a.m.

## **5. NEW BUSINESS**

### **Council Training**

The next training session for Council was scheduled for November 26, 2021. Council was thanked for their participation in planning surveys and in the session scheduled for the day after the Council meeting.

### **HPARB Reviews of CCO Decisions**

It was shared that, in 2021, there were 30 decisions of CCO's ICRC that were requested to be, and were, reviewed by HPARB. Of those, 24 decisions were confirmed. Of the remaining six, some were returned in part and one has now proceeded to a judicial review of HPARB. These statistics reflect positively on the work of the ICRC.

### **Mr. MacKay's Final Council Meeting as President**

Mr. MacKay was thanked for his efforts for CCO and commitment to public protection as he concluded his final meeting as President. There will be further opportunities to thank Mr. MacKay including at the 2021 AGM.

*Received for information:*

- 5.1 Summary of Quiz responses from the September 11, 2021 training session Review Council**
- 5.2 I-010: Procedures for Attending Educational Sessions/Professional Development Programs**
- 5.3 Notice of Application for Judicial Review for Issuing – Posa v. Health Professions Appeal and Review Board et al.**

*Contents of Compendium*

*Received for information:*

- 4. COMMITTEE REPORTS**
- 4.1 (C) Executive Committee Report Compendium Documents**
- 4.1.1 (C) Government Directives/Orders/News Releases**
- 4.3 (C) Quality Assurance Committee Report Compendium Documents**
- 4.3.1 (C) President's Message dated Monday, August 24, 2020, with attachments (including draft documents for distribution and feedback, namely Standard of Practice and Guideline: Health Care Claims in Advertising, Websites and Social Media)**
- 4.3.2 (C) Summary of Feedback dated April 1, 2021**

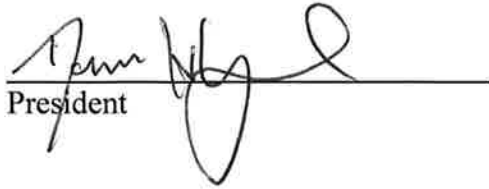
- 4.3.3 (C) **Summary of feedback through portal – health Care Claims in Advertising, Websites and Social Media**
- 4.3.4 (C) **Various feedback from members**
- 4.3.5 (C) **Various feedback from patients/public**
- 4.3.6 (C) **Feedback from OCA dated October 30, 2020**
- 4.3.7 (C) **Feedback from CCA dated October 29, 2020**
- 4.3.8 (C) **Feedback from CMCC dated October 30, 2020**
- 4.3.9 (C) **Feedback from Chiropractors on Principle dated October 29, 2020 Examples of Policies from other Jurisdictions**
- 4.3.10 (C) **British Columbia**
- 4.3.11 (C) **Alberta**
- 4.3.12 (C) **Saskatchewan**
- 4.3.13 (C) **Manitoba**
- 4.3.14 (C) **Quebec**
- 4.3.15 (C) **New Brunswick**
- 4.3.16 (C) **Nova Scotia**
- 4.3.17 (C) **Prince Edward Island**
- Various Materials, Articles and Studies Related to Health Care Claims and Evidence*
- 4.3.18 (C) **A Logical Analysis of “A united statement of the global chiropractic research community against the pseudoscientific claim that chiropractic care boosts immunity”, Travis M. Corcoran (17/05/2020)**
- 4.3.19 (C) **The global summit on the efficacy and effectiveness of spinal manipulative therapy for the prevention and treatment of non- musculoskeletal disorders: a systematic review of the literature, Cote et al (2021), Chiropractic & Manual Therapies**
- 4.3.20 (C) **The value of Case Reports as Clinical Evidence, Phillip Ebrall, Mathew Doyle (September 29, 2020)**
- 4.3.21 (C) **Towards Greater Recognition of Case Reports in the Evidence Hierarchy, PL Rome, JD Waterhouse (February 15, 2021)**
- 4.3.22 (C) **The case study approach, Sarah Crowe et al, MBC Medical Research Methodology (2011)**
- 4.3.23 (C) **Social Media Review Summary Report Peer Assessors & Non-Council Committee Members (March 5, 2021)**
- 4.3.24 (C) **Communication dated October 7, 2021, from Dr. Robert Francis re: *HARPA* and prior communication dated June 8, 2021, from Mr. Joel Friedman**
- 4.3.25 (C) **Right-touch regulation, Professional Standards Authority, October 2015**
- 6. FOR YOUR INFORMATION**
- 6.1 (C) **Various Media/information in Canada re: Health Care Providers and Vaccinations during COVID pandemic**
- Other Regulators*
- 6.2 (C) **OCP leadership update dated October 15, 2021**
- 6.3 (C) **CBC article dated September 12, 2021, re: cancellation of national physio examinations**
- 6.4 (C) **Grey Areas – September, October, November 2021**
- 6.5 (C) **Council Members Terms (dated September 3, 2021)**

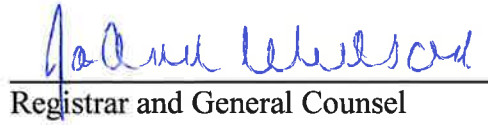
**DATE AND TIME OF MEETINGS**

*See Appendix A for Executive Committee and Council meeting dates*

**ADJOURNMENT**

The meeting was declared adjourned at 11:55 a.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Registrar and General Counsel

## APPENDIX A – DATE AND TIME OF MEETINGS

All Executive Committee and Council meetings are virtual and are scheduled from 8:30 a.m. – 1:00 p.m. unless otherwise noted (no in person meetings until it is safe to do so).

### Executive Committee Meeting Dates

Year	Date	Time	Event	Location
2022	Friday, January 21	8:30 a.m. – 1:00 p.m.	Meeting	Virtual
	Friday, March 25	8:30 a.m. – 1:00 p.m.	Meeting	Virtual
	Wednesday, May 18	8:30 a.m. – 1:00 p.m.	Meeting	TBD
	Friday, August 12	8:30 a.m. – 1:00 p.m.	Meeting	TBD
	Friday, October 21	8:30 a.m. – 1:00 p.m.	Meeting	TBD

### Council Meeting Dates

Year	Date	Time	Event	Location
2022	First half of February (TBD)	5:00 p.m. – 7:00 p.m.	Training Module for those contemplating running for Council or Non-council committee member: Expectations of CCO Council and Committee Members	Virtual
	Friday, February 25	8:30 a.m. – 1:00 p.m.	Meeting	TBD
	Wednesday, April 20	8:30 a.m. – 1:00 p.m.	Meeting	TBD
	Thursday, April 21	8:30 a.m. – 1:00 p.m.	Meeting (elections/ orientation)	TBD
	Tuesday, June 21	6:00 p.m. – 9:00 p.m.	Annual General Meeting	TBD
	Wednesday, June 22	8:30 a.m. – 1:00 p.m.	Meeting	TBD
	Friday, September 9	12:00 p.m.-4:30 p.m.	Meeting	TBD
	Saturday, September 10	8:30 a.m.-4:30 p.m.	Strategic Planning/ Topic Specific Meeting	TBD

Year	Date	Time	Event	Location
	Sunday, September 11	8:30 a.m.-11:30 a.m.	Strategic Planning/ Topic Specific Meeting	TBD
	Thursday, November 24	8:30 a.m. – 1:00 p.m.	Meeting (budget)	TBD
	Friday, November 25	8:30 a.m.-11:30 a.m.	Training Module/ Topic Specific Meeting	TBD
	Friday, November 25	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD