

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S
COUNCIL MEETING
HELD SEPTEMBER 9-11, 2022
KINGBRIDGE CONFERENCE CENTRE, KING CITY, ONTARIO
AND VIRTUAL BY ZOOM**

PRESENT:

Dr. Dennis Mizel, President and Meeting Chair
Dr. Sarah Green, Vice President
Mr. Markus de Domenico, Treasurer (attended in person on September 9th, by phone on September 10th, and September 11th)
Ms Anuli Ausbeth-Ajagu
Mr. Gagandeep Dhanda (attended via Zoom)
Dr. Michael Gauthier
Dr. Jarrod Goldin
Dr. Colin Goudreau
Ms Robyn Gravelle
Dr. Kyle Grice
Dr. Paul Groulx
Ms Zoe Kariunas (attended via Zoom on September 9th only)
Dr. Angelo Santin (attended via Zoom)
Mr. Shawn Southern
Mr. Scott Stewart
Dr. Julia Viscomi

REGRETS FOR FULL MEETING:

None

ABSENT FOR FULL MEETING:

None

STAFF (IN PERSON):

Ms Rose Bustria
Ms Madeline Cheng
Mr. Joel Friedman
Ms Kelly Malcolm
Ms Christine McKeown
Ms Hazel Moon
Ms Tina Perryman
Dr. Katherine Tibor
Ms Anda Vopni
Mr. Darwin Visperas
Dr. Bruce Walton
Ms Jo-Ann Willson, Registrar and General Counsel

MINUTE-TAKER AND PRESENTER:

Mrs. Beth Ann Kenny, Recording Secretary (attended via Zoom on September 9th and in person September 10th-11th)

PRESENTERS:

Mr. Cole Cioran (September 9th only)
 Ms Rebecca Durcan (September 10th only)
 Ms Candice Frederick (September 10th only)
 Mr. Rob MacKay (September 9,10,11)
 Mr. Boyd Neil (September 9,10,11)
 Mr. Richard Steinecke (September 10th only)
 Ms Melissa Sumnauth (September 10th only)
 Mr. Chris Winsor (September 9,10,11)

CALL TO ORDER AND WELCOME

Dr. Mizel called the meeting to order at 1:00 p.m. EDT, noting the meeting was hybrid in nature with three members of Council attending remotely by zoom and the others in person at the Kingbridge Conference Centre.

Details on how the hybrid meeting would function were provided, including attendance, where Council members were asked to email Mr. Friedman and Mrs. Kenny, and voting procedures, where Council members who join by telephone would be asked for that vote only in the event of a tie. The agenda for the day was reviewed. Council members attending virtually were asked to keep their cameras on.

Council members were reminded that they are to be familiar with and comply with Rules of Order serving as their own parliamentarian. If required, Mr. de Domenico, Treasurer, would serve as parliamentarian. Dr. Sarah Green will maintain a speakers list and chairing when Dr. Mizel presents the Executive Committee report.

Sympathies were expressed following Queen Elizabeth II's passing on September 8, 2022, sincere condolences to the Royal Family.

LAND ACKNOWLEDGEMENT

Ms Robyn Gravelle provided a land acknowledgement, recognizing the Indigenous people on whose land the meeting was being held.

1. CONSENT AGENDA

No items were deemed necessary to be moved from the consent agenda.

MOTION moved by Dr. Green/seconded by Mr. Southern

To approve the consent agenda:

- 1.1 Discipline Committee Report
 - 1.1.1 CCO v Dr. Haralabos Grigoropoulos (received July 11, 2022)
 - 1.1.2 CCO v Dr. David Lee (received June 21, 2022)

- 1.1.3 CCO v Dr. A.J. Rostayee (received June 21, 2022)
- 1.1.4 Information re: HPRO discipline training sessions speaking public member
- 1.2 Fitness to Practise Committee Report
- 1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report
Health Professions Appeal and Review Board (HPARB) Decisions
- 1.3.1 Glen Pleshko and Carlan Stants (received August 11, 2022) (ICRC decision upheld)
- 1.4 Patient Relations Committee Report
- 1.5 Advertising Committee Report

CARRIED.

2. MAIN AGENDA

MOTION moved by Dr. Green/seconded by Mr. de Domenico
To approve the main agenda as presented

CARRIED.

2.1 Conflict of Interest

Council was advised that any real or perceived conflicts of interest could be raised during the meeting as the agenda item arises and that any standing conflicts of interest did not need to be declared at every meeting. No conflicts were declared.

3. ADOPTION OF COUNCIL MEETING MINUTES

3.1 Council Minutes of June 22, 2022

MOTION moved by Dr. Groulx/seconded by Dr. Green
To approve the minutes of the June 22, 2022, CCO Council Meeting as presented

CARRIED.

3.2 Council Minutes (in camera) of June 22, 2022

MOTION moved by Mr. de Domenico/seconded by Dr. Gauthier
To approve the minutes of the June 22, 2022, CCO In Camera Council Meeting as presented

CARRIED.

3.3 Annual General Meeting Minutes of June 22, 2022

MOTION moved by Dr. Viscomi/seconded by Ms Gravelle
To receive the Annual General Meeting minutes dated June 22, 2022, as presented for information

CARRIED.

4. COMMITTEE REPORTS

4.1 Executive Committee Report

Dr. Green assumed the Chair as Dr. Mizel presented the Executive Committee report.

Received for information:

4.1.1 Confidential Executive Committee Meeting Minutes of May 18, 2022 (draft, subject to approval)

Post Pandemic Planning

4.1.2 COVID-19 Protocols for Hybrid (In-Person/Virtual) Council and Committee Meetings (draft)

4.1.3 COVID-19 Protocols for In- Person/Hybrid Council and Committee Meetings (current)

It was shared that, as COVID-19 restrictions and Government directives are rescinded, CCO will review its protocols for in-person meetings and revise as appropriate.

MOTION moved by Dr. Mizel/seconded by Ms Gravelle

To approve the updated COVID-19 Protocols for Hybrid (In-Person/Virtual) Council and Committee Meetings

CARRIED.

Ministry of Health and Long-Term Care (MOHLTC)

College Performance Measurement Framework (CPMF)

Received for information:

4.1.38 CCO's CPMF Action Plan (approved June 22, 2022)

It was reported that CCO is working through its action plan for the CPMF, with many items being addressed during the September 9-11, 2022, meetings.

Recognizing that training is mandated through the CPMF, Council members were asked to advise Dr. Mizel or Ms Willson if they were interested in any specific training not already provided, noting that educational opportunities are also available through the Health Profession Regulators of Ontario (HPRO).

Council members were reminded that public members are required to take a training session provided by the Health Boards Secretariat.

Partial Extracts and information from Extensive Training Sessions to date

Received for information:

4.1.39 Memo dated July 15, 2022 (training attendance charts attached)

4.1.40 New Council Member Orientation (January 7, 2021 and April 5, 2021)

4.1.41 Demonstrating Accountability through Evaluation (September 11, 2021)

- 4.1.42 Top Ten Best Regulatory Practices (November 26, 2021)**
- 4.1.43 Candidates for Election Training – What to Expect and What is Expected (February 23, 2022)**
- 4.1.44 HPRO Training Opportunities**
- 4.1.45 Communication from Zahra Bolouk dated July 6, 2022 enclosing Institute for Healthcare Improvement Declaration to Advance Patient Safety (May 2022) (extract only)**
- 4.1.46 Memo dated August 8, 2022 from Allison Henry, Director, Health Workforce Regulatory Oversight Branch re: Rowan’s Law: Information for Health Care Providers**

It was noted that CCO has posted information on its website for members related to Rowan’s Law and that the Quality Assurance (QA) Committee is investigating what other action should be taken by CCO.

Received for information:

- 4.1.47 E-mail dated June 20, 2022 re: *Healing Arts and Radiation Protection Act (HARPA) Regulatory Amendment***
- 4.1.48 Various Media attention re: Doctors and Nurses/Staffing Shortages**
- 4.1.49 Communication dated August 24, 2022 from Dr. Nancy Whitmore, Registrar & CEO, CPSO entitled CPSO: Addressing Physician Supply**

Clinic Regulation

- 4.1.50 Globe and Mail article dated August 1, 2022 entitled “Health regulators urged to act more as level of corporate ownership rises”**
- 4.1.51 Correspondence dated September 19, 2016 to Hon. Dr. Eric Hoskins from Clinic Regulation Working Group (including CCO)**

Dr. Mizel shared the history of a submission made by a group of interested Colleges to the then Minister of Health and Long-Term Care, Dr. Eric Hoskins, regarding clinic regulation. Government support to move that initiative forward was not available at that time.

It was agreed that the Executive Committee would consider re-raising clinic regulation as a potential initiative to raise with Government, recognizing the renewed interest in the issue.

Received for information:

- 4.1.52 News Release dated June 24, 2022, Premier Ford Unveils New Cabinet to Build Ontario**
- 4.1.53 Information dated June 29, 2022: Premier Doug Ford Unveils Parliamentary Assistants**
- 4.1.54 Information re: Sylvia Jones, Deputy Premier, Minister of Health**
- 4.1.55 CBC article dated June 24, 2022: Doug Ford appoints Sylvia Jones new health minister, gives nephew spot in new PC cabinet**
- 4.1.56 President’s Message dated June 29, 2022 (and feedback)**

4.1.57 Distribution of President’s correspondence dated July 20, 2022 and 2021 Annual Report (electronic)

Council members were reminded that CCO’s Annual Report had been distributed in hard copy in addition to the electronic version.

Ms Willson and other staff were thanked for “another outstanding report”.

It was noted that, throughout the pandemic, the President’s messages focused on how to keep CCO registrants safe and shared information to assist registrants in their practice, consistent with public safety measures. Council members were asked to share any suggestions for future President’s Messages with Dr. Mizel.

Received for information:

4.1.58 Information re: Georgia woman in ICU following chiropractor visit

4.1.59 Communication dated July 15, 2022 from Ms Alison Dantas, CCA re: Breaking Media Story on Chiropractic Patient

By-laws/Standards/Policies

4.1.60 IG-001: Procedures for Use of Email for CCO Business

It was confirmed that the Procedures for Use of Email for CCO Business had been revised and approved by Council to ensure that the intent is clear that, if someone receives an email from CCO, that email would be prioritized as requested.

4.1.61 I-019: Policy on Nomination and Election Procedures for Committee Positions

Options for collecting information from those nominated for election were raised. Mr. Southern offered to share a template with Ms Willson and Dr. Mizel that could be used to create a document for the Nominating Working Group (NWG) to use to help create a slate of candidates for Council’s approval. No changes to the policy are recommended at this time.

Other Chiropractic/Health Related Stakeholders

Federation of Canadian Chiropractic (FCC)

Received for information:

4.1.62 Extract of Information re: Regulatory Council meeting June 28, 2022

(Dr. Mizel and Ms Willson attended)

Canadian Chiropractic Examining Board (CCEB)

4.1.63 Request dated June 17, 2022, for Governor Nominations

It was shared that CCO would be sending recommendations for CCEB appointments as requested for future terms when requested.

Received for information:

4.1.64 Information re: Code of Conduct/Conflict of Interest provisions

Canadian Memorial Chiropractic College (CMCC)

Received for information:

4.1.65 Information re: Presentation August 26, 2022, including slide deck

4.1.66 Thank you note dated August 28, 2022, from Dr. Dennis Mizel

4.1.67 Information re: Presentation November 7, 2022

Its was noted that CCO registers applicants from chiropractic educational institutions around the world.

It was shared that Mr. Friedman has also presented to D'Youville University in Buffalo, New York (USA), and that any requests from chiropractic educational programs would be considered.

Canadian Chiropractic Association (CCA)

Received for information:

4.1.68 Information re: CCA Summit October 20, 2022

World Federation of Chiropractic

Received for information:

4.1.69 Press Release dated July 18, 2022 entitled Statement in response to recent media focus on cervical artery dissection, stroke and cervical spine manipulation

4.1.70 Information exchange with Richard Brown dated July 2022 re: twitter posting potential illegal practitioner (Serbia)

Health Profession Regulators of Ontario

Received for information:

4.1.71 Information re: July 26, 2022, Meeting (including various announcements and tracking chart for public members)

4.1.72 Various social media posts re: HPRO and regulators

4.1.73 Legislative Updates – June, July 2022

4.2 Quality Assurance (QA) Committee Report

Dr. Groulx, QA Committee Chair, and all of Council acknowledged Dr. Bruce Walton, who was leaving his position at CCO after having joined staff in 2001, and previously serving as a volunteer. Best wishes were extended to Dr. Walton who would be soon moving out-of-province.

Dr. Tibor was again welcomed to the CCO staff, assuming the role of support for the QA Committee.

Highlights of the QA Committee's work included applying an equity, diversity, and inclusion lens to QA-related material, including record-keeping and ordering radiographs, as well as work on issues related to the chiropractic care for animals.

The OCA's recent correspondence relating to animal chiropractic will be reviewed by the QA Committee.

4.2.10 OCA Communication dated April 29, 2022 re. position statement on concussion

4.2.11 CCA communication dated April 29, 2022 re: position statement on concussion.

Discussion ensued regarding chiropractic care and the management of patients with concussions.

Council was reminded of CCO's standard of practice as compared to CCO's statement as follows from its "Care for Concussions" document: "Chiropractors have the clinical training to assess, diagnose and manage a concussion or mild traumatic brain injury (mTBI)", and it was shared that the guidance of the QA Committee was being sought related to the potential of supporting a proposed change in scope of practice.

It was shared that, within the duties and objects of the College, standards of practice for the profession outline what chiropractors can and cannot do as enforceable by CCO. Council, for information, is kept apprised of the work of advocacy bodies as it relates to patient safety and any impact on CCO's work.

4.2.1 S-012: Orthotics (draft)

4.2.2 S-012: Orthotics (current)

MOTION moved by Dr. Groulx/seconded by Dr. Viscomi

To approve minor amendments S-012 Orthotics

CARRIED.

It was confirmed that minor amendments to standards do not require circulation to the stakeholders including the membership. Council has the authority to approve amendments to better protect the public interest based on recommendations from Committees and discussions at Council.

4.2.3 S-021: Assistive Devices (draft)

4.2.4 S-021: Assistive Devices (current)

MOTION moved by Dr. Groulx/seconded by Dr. Grice

To approve minor amendments to S-021 Assistive Devices, with typographical change

CARRIED.

4.2.5 G-008: Business Practices (draft)

4.2.6 G-008: Business Practices (current)

MOTION moved by Dr. Groulx/seconded by Dr. Viscomi
That council approve the minor amendments to G-008 Business Practices
CARRIED.

Received for information:

- 4.2.7 Various Communications with OCA re: CCOs Standards/Policies**
- 4.2.8 Guidance on Telecare (excerpt from April 17, 2020 President's Message)**
- 4.2.9 Rowan's Law (Concussion Safety)**
- 4.2.10 OCA communication re: Care for Concussions**
- 4.2.11 CCA communication dated April 29, 2022 re: position statement on concussion.**
- 4.2.12 Bulletin re: Regulatory Excellence Workshop (October 28, 2022)**

MOTION moved by Dr. Groulx/seconded by Dr. Grice
That Council approve the QA Committee report
CARRIED.

Move In Camera (Financial matters, legal advice and Council/Staff Strategic Planning and training sessions)

MOTION moved by Mr. de Domenico/seconded by Mr. Southern
To move in camera
CARRIED.

MOTION moved by Mr. de Domenico/seconded by Mr. Stewart
To rise from the in camera session and ratify all decisions made
CARRIED.

4.3 Registration Committee Report

4.3.1 2023 Registration Renewal Memo and online renewal

MOTION moved by Mr. de Domenico/seconded by Dr. Viscomi
That Council approve the 2023 Registration Renewal Memo and online renewal
CARRIED.

4.3.2 2023 Incorporation Renewal Memo and online renewal

MOTION moved by Mr. de Domenico/seconded by Mr. Southern
That Council approve the 2023 Incorporation Renewal Memo and online renewal, with revisions to fees for incorporation as approved earlier in the meeting
CARRIED.

4.3.3 Minor amendments to the General, Inactive, Retired and Temporary application forms

MOTION moved by Mr. de Domenico/seconded by Dr. Green
 That Council approve minor amendments to the General, Inactive, Retired and
 Temporary application forms
 CARRIED.

MOTION moved by Mr. de Domenico/seconded by Dr. Goudreau
 To accept the Registration Committee Report
 CARRIED.

MEETING RECESSED – SEPTEMBER 9, 2022

MOTION moved by Mr. de Domenico/seconded by Mr. Stewart
 To rise from the in camera session and ratify all decisions made
 CARRIED.

MOTION moved by Mr. de Domenico/seconded by Dr. Green
 To recess this meeting at 4:22 p.m., reconvening at 8:30 a.m. on September 10, 2022
 CARRIED.

MEETING RECONVENED – SEPTEMBER 10, 2022

The meeting was reconvened at 8:30 a.m. on Saturday, September 10, 2022.

Move In Camera

MOTION moved by Dr. Green/seconded by Ms Gravelle
 To move in camera
 CARRIED.

During the in camera session, the meeting recessed at 4:45 p.m. on September 10, 2022, to reconvene on Sunday, September 11, 2022, at 8:30 a.m., continuing to be in camera for Strategic Planning and Council/Staff training sessions.

MOTION moved by Dr. Green/seconded by Michael Gauthier
 To rise from the in camera session and ratify all decisions made
 CARRIED.

6. NEW BUSINESS

No new business was raised.

7. FYI

Royal College of Dental Surgeons of Ontario (RCDSO)

Received for information:

7.1 Notice dated June 16, 2022 re: fee increase from *College of Physicians and Surgeons of Ontario (CPSO)*

Received for information:

7.2 National Post article dated July 29, 2022 entitled Ontario doctor suspended for spreading COVID disinformation, latest in string of pandemic-defying MDs

7.3 Various articles re: current strains on health care system

7.4 Canadian Lawyer article re: Back to court (in-person and virtual)

7.5 Grey Areas (July 2022) entitled Regulators Breathe a Sigh of Relief and (September 2022) 100 Registration Cases over Three Years; Part 4: Procedure and Jurisdiction

7.6 Council Members Terms (dated April 20, 2022)

DATE AND TIME OF MEETINGS

See Appendix A for Executive Committee and Council meeting dates.

ADJOURNMENT

Thanks were extended to all who participated, with specific mention of Dr. Walton who would be leaving his role the week after these meeting and to Ms Willson for creating an environment that supports excellent College work at the staff and volunteer level.

MOTION moved by Dr. Green/seconded by Ms Gravelle

To adjourn this meeting at 11:30 a.m.

CARRIED.

President

Registrar and General Counsel

APPENDIX A – DATE AND TIME OF MEETINGS

All Executive Committee and Council meetings are virtual and are scheduled from **8:30 a.m. – 1:00 p.m.** unless otherwise noted (no in person meetings until it is safe to do so).

All Executive Committee and Council meetings are in person effective May 1, 2022 and are scheduled from **8:30 a.m. – 1:00 p.m.** unless otherwise noted. Advise Ms Bustria if you would prefer to attend virtually.

Executive Committee Meeting Dates to December 2023

Year	Date	Time	Event	Location
2022	Friday, October 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
2023	Friday, January 20	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, March 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, May 17	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, August 11	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 20	8:30 a.m. – 1:00 p.m.	Meeting	CCO

Council Meeting Dates to December 2023

Year	Date	Time	Event	Location
2022	Friday, September 9 ¹	12:00 p.m. – 4:30 p.m.	Meeting	Kingbridge Centre ²
	Saturday, September 10	8:30 a.m. – 4:30 p.m.	Strategic Planning/ Topic Specific Meeting	Kingbridge Centre
	Sunday, September 11	8:30 a.m. – 11:30 a.m.	Strategic Planning/Topic Specific meeting	Kingbridge Centre

¹ In person for council and staff; guests to join virtually.

² Kingbridge Centre:

12750 Jane Street, King City, Ontario L7B 1A3

905-833-3086 or 1-800-827-7221

www.kingbridgecentre.com

Year	Date	Time	Event	Location
	Thursday, November 24	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO
	Friday, November 25	8:30 a.m. – 11:30 a.m.	Training Module/Topic Specific Meeting	CCO
	Friday, November 25	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD
2023	Friday, February 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, April 19	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Thursday, April 20	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, June 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, June 21	6:00 p.m. – 9:00 p.m.	AGM	TBD
	Thursday, June 22	12:00 p.m. – 2:00 p.m.	Presidents’ Luncheon	TBD
	Friday, September 8	12:00 p.m. – 4:30 p.m.	Meeting	TBD
	Saturday, September 9	8:30 a.m. – 4:30 p.m.	Strategic Planning/Topic Specific Meeting	TBD
	Sunday, September 10	8:30 a.m. – 11:30 p.m.	Strategic Planning/Topic Specific Meeting	TBD
	Thursday, November 23	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO
	Friday, November 24	8:30 a.m. – 11:30 a.m.	Training	CCO
	Friday, November 24	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD