

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S
COUNCIL MEETING
HELD WEDNESDAY, JUNE 21, 2023
59 HAYDEN ST, SUITE 800, TORONTO, ONTARIO AND VIRTUALLY BY TEAMS**

PRESENT:

Dr. Sarah Green, President and Meeting Chair
Dr. Dennis Mizel, Vice President
Mr. Markus de Domenico, Treasurer
Ms Anuli Ausbeth-Ajagu (attended via Teams)
Dr. Michael Gauthier
Dr. Jarrod Goldin
Dr. Colin Goudreau
Dr. Kyle Grice
Dr. Paul Groulx (attended via Teams)
Ms Zoe Kariunas
Dr. Angelo Santin
Mr. Shawn Southern (attended via Teams)
Mr. Scott Stewart (joined the meeting at 9:43 a.m.)
Dr. Julia Viscomi

REGRETS:

Mr. Gagandeep Dhanda

ABSENT:

None

STAFF:

Mr. Joel Friedman, Deputy Registrar
Ms Jo-Ann Willson, Registrar and General Counsel

RECORDING SECRETARY:

Mrs. Beth Ann Kenny

FACILITATOR:

Mr. Robert MacKay

GUESTS:

Ms Julie Maciura, Steinecke Maciura LeBlanc (joined the meeting at 11:00 a.m.)

CALL TO ORDER AND WELCOME

Dr. Green called the meeting to order at 8:31 a.m. EDT, noting the meeting was hybrid in nature with the majority of Council members attending at the CCO office, and sharing that this is the first Council meeting since her term as President began.

Council members who were attending virtually were asked to ensure they could be heard and seen and to alert Mr. Friedman and Ms Kenny if they need to leave the meeting or if they had technical issues. Additionally, those Council members could be asked to declare votes verbally if needed.

Dr. Green confirmed that Council meetings are open to the public unless Council moves in camera pursuant to the provisions within the *RHPA*.

Council members were reminded that they are to be familiar with and comply with CCO's rules of order, serving as their own parliamentarian. If needed, Dr. Green would serve in that role. Council was reminded that CCO's rules of order would be used, and, if an issue arises that is not addressed by CCO's rules of order, *Robert's Rules of Order* would be used. How matters are brought to Council meetings was also reviewed.

Recognizing that this was the first meeting of Council where visitors would be permitted to attend in person since the COVID-19 pandemic, everyone was reminded that Council members could not discuss matters with visitors as the matter is being debated.

Dr. Mizel would assist the Chair as needed with maintaining a speakers list.

LAND ACKNOWLEDGEMENT

Ms Kariunas offered the Land Acknowledgement, recognizing National Indigenous Peoples Day.

1. CONSENT AGENDA

The consent agenda was presented for approval.

MOTION moved by Dr. Gauthier/seconded by Dr. Viscomi

To approve the consent agenda as circulated:

- 1.1 Discipline Committee Report**
- 1.2 Fitness to Practise Committee Report**
- 1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report**
- 1.4 Patient Relations Committee Report**
- 1.5 Registration Committee Report**
- Ontario Fairness Commissioner*
- 1.5.1 Communication dated May 15, 2023 re: 2022 Fair Registration Practices (FRP) Report**
- 1.5.2 April/May 2023 Newsletters**
- Amendments to Registration Regulation (Emergency Class of Registration)*
- 1.5.3 Confirmation dated May 1, 2023 of Receipt of Submission from CCO**
- 1.5.4 Communication dated April 25, 2023 re: Regulatory Registry Posting**
- 1.5.5 Communication dated April 28, 2023 to Council members re: Additional Feedback re: Emergency Class of Registration**
- Canadian Chiropractic Examining Board (CCEB)*
- 1.5.6 Communication dated April 19, 2023 re: CCEB exam changes**
- 1.5.7 Sample Certificate of Competency**

CARRIED.

2. MAIN AGENDA

The main agenda was presented for approval.

MOTION moved by Dr. Goldin/seconded by Mr. de Domenico

To approve the main agenda, amended to change item 4.3.3 – Competencies for Council and Committee Members and Peer Assessors – from “FYI” to “Approve” and removing page 780 from the meeting package.

CARRIED.

2.1 Conflicts of Interest

Council members were advised that any real or perceived conflicts of interest could be raised during the meeting as the agenda item arises and that any standing conflicts of interest did not need to be declared at every meeting. Council members would need to leave the room and not participate in discussion, when they were in conflict on any item.

No conflicts were declared.

3. ADOPTION OF MINUTES

Council members were reminded that they should only make motions or vote to approve meeting minutes for those meetings they attended, and a call was made for motions to approve the most recent Council meeting minutes.

3.1 Council Minutes of April 19, 2023 (draft)

MOTION moved by Dr. Mizel/seconded by Ms Kariunas

To approve the April 19, 2023, Council Meeting Minutes as circulated.

CARRIED.

3.2 Council Minutes (In Camera) of April 19, 2023 (draft)

MOTION moved by Dr. Santin/ seconded by Dr. Goudreau

To approve April 19, 2023, In Camera Council Meeting Minutes as circulated.

CARRIED.

3.3 Council Minutes of April 20, 2023 (draft)

MOTION moved by Dr. Mizel/seconded by Ms Kariunas

To approve the April 20, 2023, Council Meeting Minutes as circulated, adding subsequent events including to revise the membership of the Discipline Committee to include Mr. Markus de Domenico and remove Mr. Scott Stewart and of the Investigations, Complaints, and Reports Committee to include Mr. Stewart and remove Mr. de Domenico.

CARRIED.

4. COMMITTEE REPORTS

4.1 Executive Committee Report

It was shared that the May 17, 2023, Executive Committee meeting minutes (draft) had been included for Council's information and were confidential.

Received for information:

4.1.1 Confidential Minutes of the May 17, 2023, Executive Committee Meeting (draft)

Move In Camera

MOTION moved by Dr. Gauthier/seconded by Mr. de Domenico

To move in camera

CARRIED.

Move Out of Camera and Ratify Decisions Made In Camera

MOTION moved by Dr. Gauthier/seconded by Dr. Goudreau

To move out of the in camera session and ratify all decisions made during the in camera session

CARRIED.

Ministry of Health

College Performance Measurement Framework (CPMF)

4.1.20 CCO's CPMF Action Plan 2023 (draft)

It was reported that the Executive Committee had provided feedback and the updated action plan for the CPMF was being presented. The 2023 plan will consider how to address Council effectiveness and it will continue the focus on diversity, equity, and inclusion (DEI), as well as updating key performance indicators (KPIs) as needed.

MOTION moved by Ms Kariunas/seconded by Dr. Goldin

To approve the CPMF Action plan for 2023 as presented

CARRIED.

A question was posed regarding amendments to the record keeping standard, e.g., requirement to collect a patient's gender, and how that might affect a chiropractor's ability to provide a differential diagnosis without that information. It was confirmed that the phrasing that is now included, i.e., "collecting demographic information pertinent to providing care", would still allow information to be collected as part of the patient intake process. It was confirmed that this was included in the CPMF report as part of the amendments to standards completed in 2022. The revised standards were circulated to all Peer Assessors and are posted on the website.

Received for information:

- 4.1.21 CPMF Report (March 31, 2023)**
- 4.1.22 Communication dated April 25, 2023 to Registrars re: 2022 CPMF Reports**
- 4.1.23 Key Performance Indicators dated November 21, 2021**
- 4.1.24 DEI Plan (approved April 20, 2022)**
- 4.1.25 Report to CDHO Council External Assessment of Council Effectiveness dated February 2023**

It was confirmed that Deanna Williams of Dundee Consulting would be leading a portion of the September Strategic Planning Session to support CCO's work on Council effectiveness, particularly related to the external assessment process.

Other Ministry Related Matters

Received for information:

- 4.1.26 Memo to Registrars from Dr. Karima Velji dated June 1, 2023 re: Registration Requirements**

Bill 60 – Your Health Act, 2023

It was reported that Bill 60 continues to be monitored and that it does not yet directly affect CCO members.

Received for information:

- 4.1.27 Extract of Bill 60**
- 4.1.28 Memo to Registrars from Dr. Karima Velji dated June 12, 2023 re: Bill 60 Regulations**
- 4.1.29 Sample Media**
- 4.1.30 Correspondence dated April 27, 2023 to Ms Robyn Gravelle from Minister Sylvia Jones**

It was confirmed that Ms Gravelle will be recognized at the 2022 AGM which was scheduled for later in the day of the Council meeting.

Communications/Media

Received for information:

- 4.1.31 President's Message dated April 27, 2023 + feedback**

Strategic Planning

It was noted that the following are currently included in the CCO 2023 Strategic Planning Session:

- Council Effectiveness including Evaluation with Deanna Williams
- Follow-Up from 2022 Strategic Planning Session
- CPMF Report and Commendable Practices
- Effective Communication with Stakeholders

Strategic planning will be finalized at the August Executive Committee meeting, and Council members were asked to contact Dr. Green or Ms Willson if they have any suggestions for additions to the above topics.

Animal Chiropractic

An update was provided on recent correspondence related to animal chiropractic, noting that an overview of the current status was sent to the Minister of Agriculture and a positive response had been received. It was shared that the Minister's intent is to maintain the status quo.

Received for information:

4.1.32 Correspondence dated May 4, 2023 to the Honourable Lisa Thompson from Ms Willson

4.1.33 Correspondence dated June 12, 2023 to Ms Willson from the Honourable Lisa Thompson

4.1.34 Correspondence dated May 29, 2023 to the Honourable Lisa Thompson from Ms Brereton, CEO, OCA

4.1.35 Correspondence dated April 19, 2023 to Michelle Phillips, Vice- Chair, Registry of Allied animal Health Practitioners of Canada from Jan Robinson, Registrar, CVO

4.1.36 E-mail dated April 26, 2023 from Jan Robinson to Ms Willson

Other Chiropractic/Health Related Stakeholders

Federation of Canadian Chiropractic (FCC)

Dr. Green shared that she had attended two meetings of the FCC since assuming the Presidency and that the meetings provide useful information about the differences in regulation across the country. Additionally, FCC's work on developing an accreditation system for chiropractic specialties is proceeding.

Received for information:

4.1.37 Extract of information package for meetings April 22, 23, 2023

4.1.38 College of Chiropractors of British Columbia and Health Professions Review Board et al

College Memorial Chiropractic College (CMCC)

Received for information:

4.1.39 Communication exchange dated April 12, 2023 between Dr. Goldin and Ms Willson

Ontario Chiropractic Association

Received for information:

4.1.40 Communication dated May 19, 2023 re: Multidisciplinary Ontario Drug Policy Symposium

Canadian Chiropractic Association (CCA)

Received for information:

4.1.41 Congratulations dated April 25, 2023 to Dr. Ayla Azad from Dr. Sarah Green

Health Profession Regulators of Ontario (HPRO)

Received for information:

4.1.42 Information re: Anti-Racism in Health Regulation Project – Implementation Workshops for EDI Tools

4.1.43 2022-2023 Highlights

4.1.44 HPRO Legislative Update for March/April 2023

It was noted that CCO continues to participate in work being done by HPRO, including the development of DEI tools and legislation monitoring.

5. NEW BUSINESS

By-laws

It was shared that this preliminary discussion related to a review of CCO's by-laws was being held in the open session of the meeting although the *RHPA* permits items that involve consideration of legal advice to be held in camera. The by-law review had been initiated and discussed by the Executive Committee to enhance clarity, ensure consistency, and include principles related to DEI. It was confirmed that the information available for the meeting had not been previewed by the Executive Committee.

The following was noted during discussion to be considered by the Executive Committee for further revisions to the by-laws and /or Policies:

- By-law 5.2: inclusion of “advertising” as part of the onboarding process; a member should confirm they are following CCO's rules
- By-law 6.4: further discussion related to the cooling off periods, i.e., six years, and the possibility of losing momentum if there was too much turnover
- By-law 8: simple majorities versus two-thirds majorities for fundamental issue approval, e.g., by-law amendments
- By-law 7.16: add context to how a committee chair or member may be removed by two-thirds majority of Council with or without cause
- By-law 7.21: President breaking a tie only for voting to be reconsidered depending on best practices
- Generally, more formalized succession planning for Council Members (moving into Executive or into an Executive Officer role).
- Ensuring the bylaws support the core competencies document to ensure the best candidates serve on CCO as Council members

It was confirmed that the Executive Committee would consider the above as it provides additional feedback to legal counsel as the by-law review continues.

Council members were encouraged to provide any additional feedback to Dr. Green and Ms Willson asap so it may be considered at the August 11, 2023 Executive Committee meeting.

The Executive will be preparing recommendations for Council's consideration .

Received for information:

- 5.1 Communication dated May 24, 2023 from Sara Blake to Ms Willson re: Bylaw amendments and potential amendments with public interest rationale**
- 5.2 Potential Questionnaire to be completed by candidates for election to Council**
- 5.3 Information re: Sara Blake including Engagement Letter**
- 5.4 By-Laws (current)**

Standards

No revisions were recommended to the following:

- 5.5 S-016: Advertising**
- 5.6 S-020: Cooperation and Communication with CCO**

Policies

No revisions were recommended to the following:

- 5.7 P-004: Advertising Committee Protocol**
- 5.8 P-009: Dr. Harold Beasley Memorial Award**
- 5.9 P-010: Use of Professional Titles, Designations and Credentials**
- 5.10 P-011: Conflict of Interest for Council, Non-Council Committee Members and Council Appointed Members (“Committee Members”) (draft)**

MOTION moved by Dr. Viscomi/seconded by Mr. de Domenico

That Council approves amendments to P-011: Conflict of Interest for Council, Non-Council Committee Members and Council Appointed Members (“Committee Members”), with the addition of phrasing to confirm what year is being referenced, i.e., “in that particular election year”

CARRIED UNANIMOUSLY.

No revisions were recommended to the following:

- 5.11 P-011: Conflict of Interest for Council and Non-Council Committee Members (current)**
- 5.12 P-016: Public Display Protocol + Statement**
- 5.13 P-029: Chiropractic Specialties (draft)**

MOTION moved by Dr. Gauthier/seconded by Ms Kariunas

That Council approve amendments to P-029: Chiropractic Specialties

CARRIED UNANIMOUSLY.

No revisions were recommended to the following:

- 5.14 P-029: Chiropractic Specialties (current)**

Guidelines

No revisions were recommended to the following:

5.15 G-016: Advertising

Internal Policies

No revisions were recommended to the following:

- 5.16 I-001: Meeting Guidelines
- 5.17 I-009: Procedures for Attending Events/Functions
- 5.18 I-010: Procedures for Attending Educational Sessions/Professional Development Programs
- 5.19 I-011: Procedures for the Peer and Practice Assessment of Committee Members
- 5.20 I-012: Reimbursement of Reasonable Expenses and Per Diems + Per diem & Expenses Claim Statement
- 5.21 I-013: Procedures for Speaking Engagements for Council Members
- 5.22 I-014: Procedures for Striking and Dissolving Sub-Committees
- 5.23 I-015: Zero Tolerance of Abuse, Neglect and Harassment
- 5.24 I-016: Guidelines for Observers at Council Meetings
- 5.25 I-017: Record Retention and Destruction Policy
- 5.26 I-018: Minutes for CCO Meetings

- 5.27 I-019: Policy on Nomination and Election Procedures for Committee Positions (draft)

It was shared that the Policy on Nomination and Election Procedures for Committee Positions continues to be amended with no recommendations being made at this Council meeting. Council members were encouraged to continue to provide feedback to the Executive Committee for consideration at the August 11, 2023 meeting.

No revisions were recommended to the following:

- 5.28 I-019: Policy on Nomination and Election Procedures for Committee Positions + Committee Selection Template (current)
- 5.29 I-020: Contingency Reserve Fund

- 5.30 I-021: Procurement of Goods and/or Services

MOTION moved by Dr. Goudreau/seconded by Dr. Santin

That Council approves the amendment to I-021: Procurement of Goods and/or Services
CARRIED UNANIMOUSLY.

No revisions were recommended to the following:

- 5.31 I-022: Guidance for Committee Chairs
- 5.32 IG – 001: Procedures for Use of Email for CCO Business
- 5.33 Competencies for Council and Committee Members

- 5.34 CCO Code of Conduct for Current and Former Council Members and Council Appointed Members (“Committee Members”) (draft)

MOTION moved by Ms Kariunas/seconded by Dr. Mizel

That Council approves the amendment to the CCO Code of Conduct for Current and Former Council Members and Council Appointed Member (“Committee Members”) CARRIED UNANIMOUSLY.

No revisions were recommended to the following:

- 5.35 CCO Code of Conduct for Current and Former Elected and Public Members of Council and Non-Council Committee Members (current)**
- 5.36 Undertaking to Maintain Confidentiality for Council, Non-Council Committee Members and Council Appointed Members (“Committee Members”) (draft)**

MOTION moved by Mr. de Domenico/seconded by Dr. Gauthier

That Council approves the amendments to Undertaking to Maintain Confidentiality for Council, Non-Council Committee Members and Council Appointed Members (“Committee Members”)

CARRIED UNANIMOUSLY.

No revisions were recommended to the following:

- 5.37 Undertaking to Maintain Confidentiality for Council and Non-Council Committee Members (current)**
- 5.38 Rules of Order of the Council**
- 5.39 Undertaking to the CCO Registrar from Elected Members of CCO Council**
- 5.40 Health and Safety Protocols for Hybrid (In-Person/Virtual) Council and Committee Meetings + Website announcement re: Virtual attendance by guests**
- 5.41 Extract from Chirocare Binder re: CCO legislation, standards, policies and guidelines**
- 5.42 Undertaking to Access Meetings/Hearings (draft)**

MOTION moved by Dr. Mizel/seconded by Dr. Goldin

That Council approves the amendments to Undertaking to Access Meetings/Hearings CARRIED UNANIMOUSLY.

Received for information:

- 5.43 Undertaking to access meetings/hearings (current)**

Mr. Stewart joined the meeting at 9:43 a.m.

MOTION moved by Ms Kariunas/seconded by Dr. Goldin

To accept the President’s Report CARRIED UNANIMOUSLY.

Advertising Committee

Dr. Goudreau presented the report of the Advertising Committee, noting that it is not a statutory committee, and, therefore, any recommendations would come from the Executive Committee to Council.

Discussion ensued regarding opportunities to update the approach, and possibly the name, of the Advertising Committee, recognizing that “advertising” now includes social media posts. Potential opportunities for new ways to present information for chiropractors was also raised.

It was shared that the Quality Assurance (QA) Committee has begun discussing enhanced opportunities for education and training related to CCO’s standards.

MOTION moved by Dr. Goudreau/seconded by Dr. Goldin
To receive the Advertising Committee report
CARRIED UNANIMOUSLY.

Quality Assurance Committee

Dr. Groulx presented the Quality Assurance Committee report.

4.3.1 Draft Guideline G-015: Virtual Care (draft)

MOTION moved by Dr. Groulx/seconded by Mr. Southern
That Council approves Guideline G-015: Virtual Care for circulation and feedback
CARRIED UNANIMOUSLY.

Council members were asked to continue to provide feedback on issues related to insurance issues arising from the provision of virtual care and about the amount of guidance that should be provided to CCO’s members.

Received for information:

4.3.2 Guidance on Telecare (excerpt from April 17, 2020 President’s Message)

4.3.3 Competencies for Council and Committee Members and Peer Assessors (draft)

MOTION moved by Dr. Groulx/seconded by Ms Kariunas
To approve amendments to Competencies for Council and Committee Members and Peer Assessors
CARRIED UNANIMOUSLY.

It was confirmed that this had not yet been circulated to peer assessors but the issue had been raised at peer assessor training sessions.

Received for information:

4.3.4 P-051: Peer Assessors FYI

4.3.5 Competencies for Council and Committee Members

MOTION moved by Dr. Groulx/seconded by Dr. Gauthier
To accept the Quality Assurance Committee Report
CARRIED UNANIMOUSLY.

Council Training – Foundational Concepts, Public Interest and B.C. Bill 36 Update

Ms Maciura joined the meeting and provided training for Council on “Foundational Concepts, Public Interest and B.C. Bill 36 Update”. The following was noted during Ms Maciura’s presentation:

- Self-Regulation
 - Self-regulation includes a role for the provincial government as the profession regulates itself, different from no regulation, a consumer protection model, or regulation directly by government.
 - Self-regulation can foster expertise and specialized knowledge, acceptance and participation by the profession, and accountability.
 - Self-regulation is paid for by the professions, i.e., not the government/public.
- The four core regulatory functions are:
 - Restrictive – entry to practice
 - Reactive – complaints and discipline
 - Proactive – QA
 - Transparency – website; public council meetings, public discipline hearings
- The public interest
 - The public interest is outlined in legislation and relates to the College’s objects, including transparency and accountability.
 - Issues not in the public interest, which should not be considered by a College, include promoting higher fees for professionals services, restricting competition, advancing the personal interests of Council members, etc.
 - Colleges should search out the public interest, seeking external input, holding education sessions, conducting audits, running jurisdictional surveys, consulting with system partners, etc.
 - Matters not directly related to the public interest protection should not receive inordinate resources; the college should focus on what matters most to the public.
 - If public interest is not the focus, self-regulation ends.
- Bill 36 was the outcome of a review of the British Columbia College of Dental Surgeons and BC’s Health Professions Act. The changes have been proclaimed but are not yet in force, and those include the following
 - The elimination of elections for council/board members and the implementation a process for competency based appointments
 - Fifty percent of council to be public members, appointed by the Minister
 - The appointment of a superintendent to oversee regulatory colleges
 - A reduction in the number of colleges, saving colleges money; it was noted that any assets involved in a merger would not go back to the health professionals

Ms Maciura was thanked for her presentation and she left the meeting.

Received for information:

5.45 The College of Dietitians of Ontario – Definition of Public Interest

5.46 Grey Areas (July 2003) – Will the Real Public Interest Please Stand Up?

5.47 Extract from CCO’s Election Documents Q and A

5.48 Extracts from Bill 36 – Health Professions and Occupations Act (British Columbia)

5.49 Extract of Bulletin re: Professional Regulation (April 11, 2023) – British Columbia

5.50 Sample Media/Bulletins re: Bill 36

6. FYI

Received for information:

- 6.1 **Extract of information re: expansion of drug prescribing under the Chiroprody Act, 1991**
- 6.2 **CBC Article – How these Indigenous pharmacists are building trust and confronting health care’s legacy of systemic racism (June 3, 2023)**
- 6.3 **Bill 15 on Health Quebec – Chiropractors want to take part in consultations (April 15, 2023)**
- 6.4 **Grey Areas (May, June 2023)**
- 6.5 **Council Member Terms as of June 13, 2023**

DATE AND TIME OF MEETINGS

See Appendix A for Executive Committee and Council meeting dates.

ADJOURNMENT

MOTION moved by Ms Kariunas/seconded by Mr. de Domenico

To adjourn this meeting at 11:59 a.m. EDT

CARRIED.

President

Registrar and General Counsel

APPENDIX A – DATE AND TIME OF MEETINGS

Executive Committee Meeting Dates

Year	Date	Time	Event	Location
2023	Friday, August 11	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 27	8:30 a.m. – 1:00 p.m.	Meeting	CCO
2024	Friday, January 26	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, March 22	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, May 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, August 16	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 25	8:30 a.m. – 1:00 p.m.	Meeting	CCO

Council Meeting Dates

Year	Date	Time	Event	Location
2023	Friday, September 8	1:00 p.m. – 4:30 p.m.	Meeting	White Oaks Resort and Spa
	Saturday, September 9	8:30 a.m. – 4:30 p.m.	Strategic Planning/ Topic Specific Meeting	White Oaks
	Sunday, September 10	8:30 a.m.-11:30 a.m.	Strategic Planning/ Topic Specific Meeting	White Oaks
	Thursday, November 23	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO
	Friday, November 24	8:30 a.m. – 11:30 a.m.	Training/ Topic Specific Meeting	CCO
	Friday, November 24	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD
2024	Friday, February 23	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Tuesday, April 16	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, April 17	8:30 a.m. – 1:00 p.m.	Meeting (Elections)	CCO

Year	Date	Time	Event	Location
	Thursday, June 13	6:00 p.m.	Presidents' Dinner (Current and past Presidents' only)	TBD
	Friday, June 14	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, June 14	6:00 p.m. – 9:00 p.m.	AGM	TBD
	Friday, September 13	1:00 p.m. – 4:00 p.m.	Strategic Planning/ Topic Specific Meeting	Millcroft Inn and Spa
	Saturday, September 14	8:30 a.m. – 4:00 p.m.	Strategic Planning/ Topic Specific Meeting	Millcroft Inn and Spa
	Sunday, September 15	8:30 a.m. – 11:30 a.m.	Strategic Planning/ Topic Specific Meeting	Millcroft Inn and Spa
	Thursday, November 21	8:30 a.m. – 1:00 p.m.	Meeting (Budget)	CCO
	Friday, November 22	8:30 a.m. – 1:00 p.m.	Training/ Topic Specific Meeting	CCO
	Friday, November 22	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD