

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S  
COUNCIL MEETING  
HELD FRIDAY, FEBRUARY 24, 2023  
59 HAYDEN ST, SUITE 800, TORONTO, ONTARIO AND VIRTUAL BY TEAMS**

**PRESENT:**

Dr. Dennis Mizel, President and Meeting Chair  
Dr. Sarah Green, Vice President  
Mr. Markus de Domenico, Treasurer  
Ms Anuli Ausbeth-Ajagu (attended via Teams)  
Mr. Gagandeep Dhanda  
Dr. Michael Gauthier  
Dr. Jarrod Goldin  
Dr. Colin Goudreau  
Ms Robyn Gravelle (attended via Teams)  
Dr. Kyle Grice  
Dr. Paul Groulx (for a portion of the meeting)  
Ms Zoe Kariunas  
Dr. Angelo Santin (attended via Teams)  
Mr. Shawn Southern (attended via Teams)  
Mr. Scott Stewart (attended via Teams)  
Dr. Julia Viscomi

**REGRETS:**

None

**ABSENT:**

None

**STAFF:**

Mr. Joel Friedman, Director, Policy and Research  
Ms Jo-Ann Willson, Registrar and General Counsel

**FACILITATOR:**

Mr. Robert MacKay

**MINUTE-TAKER:**

Mrs. Beth Ann Kenny, Recording Secretary

**GUEST:**

Ms Karen Jones (for a portion of the meeting)

**CALL TO ORDER AND WELCOME**

Dr. Mizel called the meeting to order at 8:40 a.m. EST, noting the meeting was hybrid in nature. Council members who were attending virtually tested their systems to ensure they could be heard and seen and that they could hear and see the Council room.

Mr. MacKay was confirmed to be serving as Facilitator, assisting the Chair.

Council members were reminded that they are to be familiar and comply with CCO's rules of order, serving as their own parliamentarian. If needed, Dr. Mizel would appoint a parliamentarian.

Council members were reminded of their duty of confidentiality, which includes all information and discussion from in camera Council discussions and Executive Committee meetings.

## **LAND ACKNOWLEDGEMENT**

Ms Gravelle offered the Land Acknowledgement.

### **1. CONSENT AGENDA**

MOTION (moved by Dr. Green/seconded by Mr. De Domenico)

To approve the consent agenda as circulated:

#### **1.1 Discipline Committee Report**

*CCO v Dr. Brian Moore*

**1.1.1 Decision and Reasons on Recusal Motion by Dr. Moore (received November 15, 2022)**

**1.1.2 Endorsement of Mr. Justice H.K. O'Connell dated December 9, 2022 dismissing motion for interlocutory injunction by Dr. Moore**

#### **1.2 Fitness to Practise Committee Report**

#### **1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report**

*Health Professions Appeal and Review Board (HPARB) Decisions*

**1.3.1 Terry and Jessica Lemaire and Wade Rafaez (received November 28, 2022) (ICRC decision returned)**

**1.3.2 Martin Gurvey and Ibrahim Asadullah (received December 6, 2022) (ICRC decision upheld primarily)**

**1.3.3 Shannel Pearson and Chris Triantafilou (received January 31, 2023) (ICRC decision upheld)**

**1.3.4 Shannel Pearson and Guy Pelletier (received January 31, 2023) (ICRC decision upheld)**

#### **1.4 Advertising Committee Report**

CARRIED UNANIMOUSLY.

### **2. MAIN AGENDA**

MOTION (moved by Dr. Gauthier/seconded by Dr. Goudreau)

To approve the main agenda with the following additions:

4.1.3a Communication exchange with Mr. Ian Johnstone

4.4.8/9 Addendum to Registration Committee Report

CARRIED UNANIMOUSLY.

## **2.1 Conflicts of Interest**

Council members were advised that any real or perceived conflicts of interest could be raised during the meeting as the agenda item arises and that any standing conflicts of interest did not need to be declared at every meeting. No conflicts were declared at the beginning of the meeting.

## **3. ADOPTION OF MINUTES**

Council members were reminded that they should only make motions or vote to approve meeting minutes for those meetings they attended.

### **3.1 Council Minutes of November 24, 2022**

MOTION (moved by Dr. Green/seconded by Ms Gravelle)

To approve the Council meeting minutes of November 24, 2022, as circulated  
CARRIED.

### **3.2 Council Minutes (in camera) of November 24, 2022**

MOTION (moved by Mr. De Domenico/seconded by Ms Kariunas)

To approve the in camera Council meeting minutes of November 24, 2022, as circulated  
CARRIED.

*Received for information:*

### **3.3 Council Training Notes – November 25, 2022 (including slide deck)**

### **3.4 Council Minutes (in camera) of January 20, 2023**

MOTION (moved by Ms Kariunas/seconded by Mr. Dhanda)

To receive the January 20, 2023, in camera Council Meeting minutes as circulated  
CARRIED.

### **3.5 Council Minutes of January 20, 2023**

MOTION (moved by Dr. Gauthier/seconded by Mr. Dhanda)

To approve the January 20, 2023, Council Meeting minutes as circulated  
CARRIED.

## **4. COMMITTEE REPORTS**

### **4.1 Executive Committee Report**

Dr. Mizel shared that the Executive Committee met on January 13<sup>th</sup> and January 20<sup>th</sup> and that any questions regarding the Executive Committee meeting minutes should be posed during the in camera session.

*Received for information:*

#### **4.1.1 Confidential Executive Committee Meeting Minutes of January 13, 2023**

#### **4.1.2 Confidential Executive Committee Meeting Minutes of January 20, 2023 (draft)**

##### ***Move in Camera***

To receive legal advice, Council moved in camera.

MOTION (moved by Mr. De Domenico/seconded by Dr. Green)

To move in camera

CARRIED UNANIMOUSLY.

MOTION (moved by Ms Kariunas/seconded by Dr. Goldin)

To rise from the in camera session and ratify decisions made during that session

CARRIED.

##### ***College Performance Measurement Framework (CPMF)***

It was reported that the CPMF report for the 2022, due March 31, 2023, is being completed. It will be included on the Council agenda of a future council meeting and will be reviewed by the Executive Committee.

*Received for information:*

**4.1.30 Thank you letter dated January 11, 2023 to Ms Willson from Dr. Karima Velji re: CPMF Working group**

**4.1.31 CCO's CPMF Action Plan approved June 22, 2022 (version date October 11, 2022)**

**4.1.32 Key Performance Indicators dated November 21, 2021**

**4.1.33 DEI Plan (approved April 20, 2022)**

**4.1.34 The Nursing and Midwifery Council EDI objectives, priorities and actions 2022 - 2025**

**4.1.35 Communication exchange dated December 2022 between Ministry and HPRO re: CPMF**

**4.1.36 Formal launch of the 3rd iteration of the CPMF dated January 12, 2023 including reporting tool**

##### ***Other Ministry Related Matters***

*Received for information:*

**4.1.37 News Release dated January 16, 2023 entitled "Ontario Reducing Wait Times for Surgeries and Procedures"**

**4.1.38 Sample Media re: private clinics announcement**

**4.1.39 News Release dated February 2, 2023 entitled "Your Health: A Plan for Connected and Convenient Care" including report**

##### ***Ministry of Health of British Columbia***

*Received for information:*

**4.1.40 Announcement dated October 2022 entitled "Patients the focus of new health legislation"**

**4.1.41 Sample Media re: BC announcement**

## *Strategic Planning*

### **4.1.42 2022 CCO Summary Report (Reviewed November 24, 2022)**

It was noted that the work from the 2022 strategic planning/training sessions is being included in the 2022 CPMF report. The 2023 session is being planned to be held in Niagara, Ontario. All council members are encouraged to forward any recommended topics to Dr. Mizel and Ms Willson.

## *Post Pandemic Planning*

*Received for information:*

### **4.1.43 COVID-19 Protocols for In-Person/Hybrid Council and Committee Meetings (amended November 24, 2022)**

It was noted that guests for Council meetings and hearings will continue to attend virtually pending a safety and security audit.

## *Elections*

*Received for information:*

### **4.1.44 Distribution of Election Documents January 26, 2023**

### **4.1.45 Information re: Election Review Sub-Committee including election checklists**

It was confirmed that Dr. Goldin and Dr. Green had been acclaimed. For the election in District 6, the deadline for any candidate wishing to withdraw their nomination was the day of the Council meeting.

As a candidate for the District 6 election, Dr. Goudreau excused himself from the meeting due to conflict of interest.

It was reported that the Election Review Subcommittee, which reports to the Executive Committee, would be meeting to review candidates' election material and to provide feedback to candidates.

Dr. Goudreau returned to the meeting.

## *Draft Guidance for New Committee Chairs*

### **4.1.46 I-021: Guidance for New Committee Chairs**

It was shared that the guidance for new Committee Chairs had been drafted and Council's feedback was requested, with Council being asked to share that feedback with Dr. Mizel and Ms Willson.

Discussion ensued regarding the Executive Committee’s review of meeting effectiveness, including innovative ways of distributing meeting material. A demonstration of a new meeting material platform is being planned for a future Executive Committee meeting.

The following recommendations for meeting material enhancements were raised for future consideration: including time allotments on agendas, referencing *RHPA* objectives and public interest rationales, referencing the College’s strategic directions.

### ***Communications***

A question was posed about whether there had been any further discussions related to the potential of the amalgamation of some Colleges. It was noted that the CPMF process has been implemented as a method of monitoring College performance but other governance modernization efforts have not progressed, including the Colleges’ submissions made prior to the provincial election.

Dr. Mizel thanked Council and staff for their ongoing support, specifically addressing Ms Willson’s contributions and noting that staff “do a tremendous amount of work”. The cooperation of Council was also recognized.

It was confirmed that new Committees will be formed in April and that Council members should consider their interest in Committee work and indicate that interest when requested. A slate of nominees will be presented to Council for approval at the April 20<sup>th</sup> meeting.

Dr. Mizel was thanked for his commitment to the College, recognizing his openness and availability for Council members in addition to his wisdom and guidance. He was commended for doing a “fantastic job”.

MOTION (moved by Mr. De Domenico/seconded by Dr. Gauthier)

To receive the Executive Committee report

CARRIED.

*Received for information:*

**4.1.47 Notation re: communications to CCO**

**4.1.48 Communication exchanges with Dr. Healey**

**4.1.49 Sample Agendas from Other Regulators**

### ***Other Chiropractic/Health Related Stakeholders***

#### ***Federation of Canadian Chiropractic (FCC)***

*Received for information:*

**4.1.50 FCC Strategic Plan Update – Saturday, November 26, 2022**

#### ***Ontario Chiropractic Association (OCA)***

*Received for information:*

**4.1.51 E-mail dated November 24, 2022 re: Advocacy Day Documents**

#### **4.1.52 Correspondence dated November 24, 2022, re: University of Guelph Partnership**

##### *Canadian Chiropractic Examining Board (CCEB)*

*Received for information:*

**4.1.53 Communications dated January 12, 2023 (2022 AGM), February 4, 2022 (Preparing for the new Blueprint) and March 17, 2022 (Moving the new examination blueprint forward)**

##### *Health Profession Regulators of Ontario (HPRO)*

*Received for information:*

**4.1.54 HPRO Legislative Updates for November, December 2022**

**4.1.55 Correspondence dated November 25, 2022, re: Participate in HPRO's Consultations to Advance EDI in your Regulatory Functions**

**4.1.56 Correspondence dated December 14, 2022, Additional Information from MOH re: French Language Services – Small Budget to Support Colleges in Delivering Information in French**

**4.1.57 Communication dated January 11, 2023 re: Governance Review by Harry Cayton and Deanna Williams on Ontario College of Social Workers and Social Service Workers**

## **4.2 Patient Relations Committee Report**

Ms. Ausbeth-Ajagu presented the Patient Relations Committee report.

**4.2.1 S-014: Prohibition of a Sexual Relationship with a Patient (draft)**

**4.2.2 S-014: Prohibition of a Sexual Relationship with a Patient (current)**

MOTION (moved by Ms Ausbeth-Ajagu/seconded by Ms Gravelle)

To approve the revisions to S-014: Prohibition of a Sexual Relationship with a Patient as presented

CARRIED UNANIMOUSLY.

Committee members and staff were thanked for their support.

MOTION (moved by Ms Ausbeth-Ajagu/seconded by Dr. Grice)

To receive the Patient Relations Committee report

CARRIED UNANIMOUSLY.

## **4.3 Quality Assurance Committee Report**

Dr. Groulx presented the Quality Assurance Committee report.

**4.3.1 G-014: Delegation, Assignment and Referral of Care (draft)**

**4.3.2 G-014: Delegation, Assignment and Referral of Care (current)**

MOTION (moved by Dr. Groulx/seconded by Mr. De Domenico)

To approve the minor amendment to G:014: Delegation, Assignment and Referral of Care as presented

**MOTION TO AMEND THE MOTION** (moved by Dr. Green/seconded by Dr. Goldin)

To amend the motion to change the proposed wording from “and to check in with the patient and answer any question from the patient at each visit that is part of a chiropractic treatment plan” to “and to communicate directly with the patient and answer any question from the patient at each visit that is part of a chiropractic treatment plan”

**AMENDMENT TO THE MOTION CARRIED.**

**AMENDED MOTION CARRIED.**

**MOTION** (moved by Dr. Groulx/seconded by Mr. Dhanda)

To accept the Quality Assurance Committee report  
**CARRIED.**

**Subsequent event: approval of this amendment deferred pending distribution and feedback as reflected in April 19, 2023 minutes.**

*Received for information:*

**4.3.3 Memo dated January 11, 2023 to Mr. Friedman from Ms Perryman re: G-014: Delegation, Assignment and Referral of Care**

**4.3.4 Agenda and Photo of Peer and Practice Assessment Training Workshop – January 28, 2023**

#### **4.4 Registration Committee Report**

Mr. De Domenico presented the Registration Committee Report.

It was noted that the majority of renewals have been received from both individuals and corporations. Council was reminded that renewals were due by March 1<sup>st</sup>.

It was also reported that CCO has been confirmed to be compliant with the Office of the Fairness Commissioner (further action not required).

#### **4.4.8/9 Addendum to Registration Committee Report**

The draft emergency class of registration regulation, emailed to Council on February 23<sup>rd</sup>, was presented for consideration.

**MOTION** (moved by Mr. De Domenico/seconded by Dr. Santin)

To approve the draft regulation for circulation and feedback, amending the draft to remove reference to “five years” (p.20, bullet 4, subsection c) and renaming the title to “Chiropractor (Emergency)”

**CARRIED UNANIMOUSLY**

Committee members and staff were thanked.



MOTION (moved by Mr. De Domenico/seconded by Dr. Gauthier)

To accept the Registration Committee report

CARRIED.

*Received for information:*

- 4.4.1 Memo dated December 14, 2022 re: Registration Regulations from Dr. Karima Velji to Registrars and Executive Directors**
- 4.4.2 Memo dated February 1, 2022 re: Revised Regulation Submission Template from Jason Maurier to Registrars and Executive Directors**
- 4.4.3 Confidential advice dated December 16, 2022 re: Emergency Registration Regulation Template**
- 4.4.4 P – 058: Policy on Considering Applications for Registration During the COVID-19 Pandemic**
- 4.4.5 News Release dated January 19, 2023 entitled “New “As of Right” Rules a First in Canada to Attract More Health Care Workers to Ontario” and input/questions from HPRO**
- 4.4.6 Notification dated November 24, 2022 re: Articles – OSCE cancellation - consequences**
- 4.4.7 OFC Newsletter dated January 2023**

## **5. NEW BUSINESS**

### *Animal Chiropractic*

Discussion ensued regarding the listing of chiropractic care of animals on the public register, noting an amendment to the by-laws would be required to make that change. It was shared that listing care of animals does not appear to be a practice of other chiropractic regulators across Canada or other health profession regulators in Ontario.

It was confirmed that information about the care of animals is collected at the time of annual renewal, self-declared, and that CCO has a standard of practice related to the chiropractic care of animals that has been in place for many years.

It was suggested that a pilot project could be initiated to share additional practice information on the public register that is self-declared, e.g., acupuncture, for which CCO has a standard of practice. Issues related to the potential for a perception of a CCO endorsement and the need for peer assessors for those who care for animals were raised.

It was agreed that continued consideration could occur at future Executive Committee meetings, including a consideration of CCO participating in the current consultations concerning animal chiropractic.

*Received for information:*

- 5.1 Ontario Consultation: Veterinarians Act of Ontario**
- 5.2 Various communications from the Ontario Chiropractic Association (September 7, 2022, December 23, 2022, January 19, 2022)**
- 5.3 S-009: Chiropractic Care of Animals FYI**
- 5.4 By-law 17: Public Register FYI**

- 5.5 Information asked on CCO Registration Renewal (question 4 – animal chiropractic)
- 5.6 Summary of Public Register Inclusion of chiropractic Care of Animals and Other Techniques and Modalities by Canadian Chiropractic Regulators and Selected Ontario Health Regulators
- 5.7 Extract from Veterinarians Act re: Register

## 6. FYI

### *College of Pharmacists of Ontario*

*Received for information:*

- 6.1 Various media re: expanded scope for pharmacists

### *College of Psychologists of Ontario*

*Received for information:*

- 6.2 Correspondence dated October 24, 2022 re: ABA & Dual Registration from Dr. Rick Morris
- 6.3 Chiropractic & Manual Therapies (2023) 31:4 “A two-year follow-up: Twitter activity regarding misinformation about spinal manipulation, chiropractic care and boosting immunity during the COVID-19 pandemic”
- 6.4 Grey Areas (November 2022 and January 2023)
- 6.5 Council Members Terms (dated April 20, 2022)

## DATE AND TIME OF MEETINGS

*See Appendix A for Executive Committee and Council meeting dates.*

## ADJOURNMENT

MOTION moved by Ms Kariunas/seconded by Mr. Dhanda  
 To adjourn this meeting at 12:25 p.m. EST  
 CARRIED.

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 President

\_\_\_\_\_  
 Registrar and General Counsel

## APPENDIX A – DATE AND TIME OF MEETINGS

### Executive Committee Meeting Dates

Year	Date	Time	Event	Location
2023	Friday, March 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, May 17	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, August 11	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 27	8:30 a.m. – 1:00 p.m.	Meeting	CCO

### Council Meeting Dates

Year	Date	Time	Event	Location
2023	Wednesday, April 19	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Thursday, April 20	8:30 a.m. – 1:00 p.m.	Meeting (Elections)	CCO
	Tuesday, June 20	6:00 p.m.	Presidents’ Dinner	TBD
	Wednesday, June 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, June 21	6:00 p.m. – 9:00 p.m.	AGM	TBD
	Friday, September 8	1:00 p.m. – 4:30 p.m.	Meeting	White Oaks Resort and Spa
	Saturday, September 9	8:30 a.m. – 4:30 p.m.	Strategic Planning/ Topic Specific Meeting	White Oaks
	Sunday, September 10	8:30 a.m.-11:30 a.m.	Strategic Planning/ Topic Specific Meeting	White Oaks
	Thursday, November 23	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO
	Friday, November 24	8:30 a.m. – 11:30 a.m.	Training/ Topic Specific Meeting	CCO
	Friday, November 24	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD