

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S
COUNCIL MEETING
HELD WEDNESDAY, APRIL 20, 2022, VIA ZOOM**

PRESENT:

Dr. Dennis Mizel, President and Meeting Chair
Dr. Sarah Green, Vice President
Ms Robyn Gravelle, Treasurer
Ms Anuli Ausbeth-Ajagu
Mr. Markus de Domenico
Mr. Gagandeep Dhanda
Dr. Michael Gauthier
Dr. Jarrod Goldin
Dr. Colin Goudreau
Dr. Kyle Grice
Dr. Paul Groulx
Ms Zoe Kariunas
Dr. Angelo Santin
Mr. Shawn Southern
Mr. Scott Stewart
Dr. Julia Viscomi

REGRETS:

None

ABSENT:

None

GUESTS:

Mr. Glenn Goldhann, Tator, Rose & Leong, Chartered Professional Accountants (for a portion of the meeting during the in camera session only)

STAFF:

Mr. Joel Friedman, Director, Policy and Research
Ms Kelly Malcolm, Investigator (for a portion of the meeting)
Dr. Katherine Tibor, Director of Professional Practice (for a portion of the meeting)
Ms Jo-Ann Willson, Registrar and General Counsel

MINUTE-TAKER:

Mrs. Beth Ann Kenny, Recording Secretary

CALL TO ORDER AND WELCOME

Dr. Mizel called the meeting to order at 8:30 a.m. EDT.

Council members were reminded that they are to be familiar with and comply with Rules of Order serving as their own Parliamentarian. If required, Ms Gravelle would serve as parliamentarian.

Dr. Lester, who was not returning to Council, was recognized and thanked for his years of service to CCO.

1. CONSENT AGENDA

No items were deemed necessary to be moved from the consent agenda.

MOTION moved by Dr. Viscomi/seconded by Mr. Southern

To approve the consent agenda:

- 1.1 Discipline Committee Report
 - 1.1.1 CCO v Dr. Allan Bortnick decision (received March 10, 2022)
 - 1.1.2 Toronto Sun article dated March 4, 2022 entitled “Why is disgraced chiropractor still working as a naturopath?”
 - 1.1.3 COVID-19 Protocols for In- Person Hearings (February 15, 2022)
 - 1.1.4 Information re: Discipline (basic (April 8, 2022) and advanced (May 13, 2022))
- 1.2 Fitness to Practise Committee Report
- 1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report
Health Professions Appeal and Review Board (HPARB) Decisions
 - 1.3.1 Kathy Wickens and Marc Bronson received March 11, 2022 (ICRC decision upheld)
 - 1.3.2 Rick Fernandes and Suzanne Scott received March 29, 2022 (ICRC decision upheld)
 - 1.3.3 Andre Duprey and Elaine Dembe received March 29, 2022 (ICRC decision upheld)
- 1.4 Registration Committee Report
- 1.5 Advertising Committee Report

CARRIED UNANIMOUSLY.

2. MAIN AGENDA

MOTION moved by Dr. Green/seconded by Dr. Goldin

To approve the main agenda with additions of the following:

- 4.1.8 (a) Correspondence dated February 22, 2022 to Sean Court, ADM, from Elinor Larney, Vice-President, HPRO; and
- 4.1.32 (a) Confidential Legal advice from Richard Steinecke dated February 23, 2022 (in camera)

CARRIED UNANIMOUSLY.

2.1 Conflict of Interest

Council was advised that any real or perceived conflicts of interest could be raised during the meeting as the agenda item arises and that any standing conflicts of interest did not need to be declared at every meeting. No conflicts were declared.

3. ADOPTION OF COUNCIL MEETING MINUTES

It was reported that, after the approval of meeting minutes, the minutes not held in camera would be posted to the CCO website.

3.1 Council Minutes of February 25, 2022

MOTION moved by Dr. Goldin/seconded by Mr. de Domenico

To approve the minutes of the November 25, 2021, CCO Council Meeting as presented
CARRIED UNANIMOUSLY.

3.2 Council Minutes (in camera) of February 25, 2022

MOTION moved by Dr. Santin/seconded by Ms Gravelle

To approve the minutes of the February 25, 2022, CCO In Camera Council Meeting as presented
CARRIED UNANIMOUSLY.

Received for information:

3.3 Summary Notes of Candidate Training (February 23, 2022) and Slide Deck

4. COMMITTEE REPORTS

4.1 Executive Committee Report

Received for information:

4.1.1 Confidential Minutes of March 25, 2022 (draft, subject to approval)

Dr. Mizel reported that the Executive Committee had met twice, February 25 and March 25, since the last Council meeting.

It was shared that CCO continues to follow government orders and announcements related to the COVID-19 pandemic, and that in person meetings will begin to be planned as of May 1st. Following committee composition approval on April 21st, committee meetings should be planned for the April 2022-April 2023 year, recognizing the most beneficial means of meeting, i.e., in person, hybrid, or virtual. CCO's June meetings will be in person at CCO and its strategic planning meeting will be held in September at Kingbridge Centre in King City, Ontario.

Committees were commended for their work, noting reports had been approved as part of the consent agenda.

Ministry of Health

4.1.24 Appointment of Scott Stewart to CCO Council

Mr. Scott Stewart and Dr. Michael Gauthier were welcomed to CCO Council.

Received for information:

- 4.1.25 Feedback dated February 24, 2022 from Zahra Bolouk re: Candidate Orientation Training Session February 23, 2022**
- 4.1.26 Summary of Cayton Report re: BC- Dental Surgeons dated December 2018**

Governance Reform Initiatives

Received for information:

- 4.1.27 Correspondence dated February 22, 2022 to Sean Court from Elinor Larney, Vice-President, HPRO**
- 4.1.28 Correspondence dated March 4, 2022 to Sean Court from Jo-Ann Willson, CCO**
- 4.1.29 Correspondence received March 7, 2022 to Sean Court from Caroline Brereton, OCA**
- 4.1.30 E-mail dated March 29, 2022 to Council re: Legislation being introduced to amend RHPA and Press Releases**
- 4.1.31 Correspondence dated March 30, 2022 re: Bill 106, the Pandemic and Emergency Preparedness Act, 2022**
- 4.1.32 Bill 106, the *Pandemic and Emergency Preparedness Act, 2022***

It was shared that Bill 106 has moved quickly through the legislature and it will, among other things, mandate emergency classes of registration for all RHPA Colleges. More information about Bill 106 would be provided on April 21st as part of Council's orientation and training session with Mr. Richard Steinecke and Ms Rebecca Durcan of Steinecke Maciura LeBlanc.

College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario (CTCMPAO)

- 4.1.33 Correspondence dated February 28, 2022 from Sean Court re: potential deregulation of CTCMPAO (plus press releases)**
- 4.1.34 Various media following announcement of potential deregulation of CTCMPAO**
- 4.1.35 Queens Park Today Report March 2, 2022 including information re: CTCMPAO**
- 4.1.36 Press Release dated March 10, 2022 re: Bill 88 Amended to Remove TCM Repeal Act, 2022 and supporting documentation**
- 4.1.37 Extract from CCO website re: TCM update**
- 4.1.38 Various media following retraction**

It was noted that, while the Ministry of Labour had included the deregulation of traditional Chinese medicine practitioners and acupuncturists in legislation as originally introduced, that deregulation had been removed from the Bill before the Bill proceeded to receive Royal Assent.

Healing Arts Radiation Protection Act

Received for information:

- 4.1.39 E-mail dated March 3, 2022 re: HARP consultations**

College Performance Measurement Framework (CPMF)

Council was informed that CCO had submitted its second annual CPMF report.

Mr. Friedman was publicly thanked and acknowledged for his efforts in preparing and filing the CPMF report by the March 31st deadline. Mr. Friedman provided a presentation on highlights from the report, noting that diversity, equity, and inclusion (DEI) will be a major focus of the action plan for CCO in 2022/2023.

No questions were raised.

Received for information:

4.1.40 CCO's CPMF Report dated March 31, 2022

4.1.41 CCO's CPMF Action Plan – 2021 (January 14, 2022) and Completion Report

Diversity, Equity and Inclusion (DEI)

4.1.42 CCO DEI Plan (April 7, 2022)

Dr. Tibor and Ms Malcolm joined the meeting and presented information on DEI, generally, and CCO's DEI Plan.

Dr. Tibor and Ms Malcolm were thanked for their presentation and acknowledged for the vast amount of work already accomplished in DEI efforts and activities at CCO.

During the question and answer session, it was noted that staff speak many languages which can support communication with both the public and CCO registrants. Additionally, the need to focus on French language services was reported to be due to a recent decision related to the College of Physicians and Surgeons of Ontario and a request for a discipline hearing to be held in French, i.e., not simultaneous translation but in the recognized language of the member, consistent with the Official Languages Act.

MOTION moved by Ms Gravelle/seconded by Dr. Goldin

That Council approve the draft DEI plan, dated April 7, 2022, as part of CCO's CPMF reporting

CARRIED UNANIMOUSLY.

Dr. Tibor and Ms Malcolm were thanked and left the meeting.

Received for information:

4.1.43 Staff Training/Recognition/Celebrations

4.1.44 Information re: Land Acknowledgements

MOTION moved by de Domenico/seconded by Ms Gravelle

That Council approve the addition of a land acknowledgement, in principle, to CCO's processes

CARRIED UNANIMOUSLY.

More information will be brought to the Executive Committee and Council to confirm exact processes which will be determined for appropriateness and suitability.

Received for information:

4.1.45 Information re: Gender-neutral Pronouns

Elections in District 3

Ms Willson provided a verbal report.

Those who ran for office were congratulated and thanked for their interest. It was noted that the rules which had been implemented for the election process seemed to have been successful in ensuring professional, respectful elections.

Received for information

4.1.46 Memo dated March 29, 2022 re: Election Results

4.1.47 Notice of Election dated January 2022

4.1.48 Various Notifications to Stakeholders/Members

Other Chiropractic/Health Related Stakeholders

Federation of Canadian Chiropractic (FCC)

Received for information:

4.1.49 Information re: Special Meeting to review draft Strategic Plan

Canadian Chiropractic Examining Board (CCEB)

Received for information:

4.1.50 Notice of AGM (November 24, 2022)

4.1.51 Exchange of correspondence re: results reporting (April 6, 2022; September 2, 2021)

Canadian Chiropractic Protective Association (CCPA)

Received for information:

4.1.52 Information re: podcast on boundaries (March 14, 2022)

Canadian Memorial Chiropractic College

Received for information:

4.1.53 Information re: CE courses at CMCC

4.1.54 Announcement dated April 4, 2022, entitled “CMCC signs a new articulation agreement with the University of New Brunswick”

Health Profession Regulators of Ontario (HPRO)

Received for information:

4.1.55 Governance Transition at the Ontario College of Teachers (Presentation March 22, 2022)

4.1.56 Correspondence dated March 25, 2022 re: Community Support, Multiculturalism, and Anti- Racism Initiatives Program

4.1.57 Legislative Updates – February, March 2022

Pandemic Planning

Received for information (Compendium Volume):

4.1.58 (C) Survey of Council and Non-Council Committee Members re; Return to In-Person Meetings (draft dated August 31, 2021)

4.1.59 (C) Ontario Government briefing dated March 9, 2022 re: Living with and Managing COVID-19

4.1.60 (C) Extract from CCO website (March 10, 2022)

4.1.61 (C) Extracts of bulletins from other regulators

4.1.62 (C) Information forwarded by Dr. Paul Groulx, Council member

4.1.63 (C) President’s Message dated March 1, 2022

4.1.64 (C) Feedback re: President’s Message

4.2 Patient Relations Committee Report

Ms Ausbeth-Ajagu presented the Patient Relations Committee report, and Committee members were thanked along with staff support. The Committee’s mandate was reviewed along with recommendations for revisions to guideline G-001: Communication with Patients.

4.2.1 G-001: Communication with Patients (revised)

4.2.2 G-001: Communication with Patients (current)

MOTION moved by Ms Ausbeth-Ajagu/seconded by Dr. Goudreau

That Council approve minor amendments to guideline G-001: Communication with Patients, as presented

CARRIED UNANIMOUSLY.

4.3 Quality Assurance Committee Report

Ms Gravelle presented the Quality Assurance Committee report, thanking the Committee members and staff.

4.3.1 S-013: Consent (revised)

4.3.2 S-013: Consent (current)

MOTION moved by Ms Gravelle/seconded by Dr. Groulx

That Council approve minor amendments to standard S-013: Consent, as presented
CARRIED UNANIMOUSLY.

4.3.3 Memo from ICRC dated December 2, 2021 re: S-016: Advertising and G-016: Advertising

4.3.4 RFP dated April 2022

MOTION moved by Ms Gravelle/seconded by Dr. Goldin

That Council approve that the RFP be posted to the CCO website for a consultant to assist in developing an online learning module for advertising, websites, and social media.

CARRIED UNANIMOUSLY.

4.3.5 Self-Assessment 2.0 (draft)

MOTION moved by Ms Gravelle/seconded by Dr. Kariunas

That Council approve Self-Assessment 2.0 and that it be posted to the CCO website and made available to members

CARRIED UNANIMOUSLY.

It was noted that the QA Committee's scope of work includes updates to examples that accompany the Self-Assessment.

5. NEW BUSINESS

6. FOR YOUR INFORMATION

World Federation of Chiropractic

Received for information:

6.1 C News Bulletin: Dutch Court Issues Historic Ruling on Causation in Chiropractic SMT Case

College of Physicians and Surgeons of Ontario (CPSO)

Received for information:

6.2 C Policy Consultation dated February 24, 2022: Physicians' Relationships with Industry: Practice, Education and Research 6

6.3 C CBC article dated March 22, 2022 entitled "Patients say Ontario College of Physicians slow to act as more complaints about Toronto gynecologist roll in"

Law Society of Ontario

Received for information:

6.4 C Toronto Star article dated March 7, 2022 entitled "Law Society of Ontario cancels bar exams after alleged leak"

6.5 C Grey Areas (March/April 2022)

6.6 C Council Members Terms (dated March 17, 2022)

In Camera

MOTION moved by Ms Gravelle/seconded by Dr. Gauthier

To move in camera
 CARRIED UNANIMOUSLY

MOTION moved by Ms Gravelle/seconded by Dr. Santin
 To rise from the in camera session and ratify all decisions made
 CARRIED UNANIMOUSLY.

Dr. Mizel extended appreciation to Council members, staff, and committee chairs and members for their work over the year as he concluded his term as President.

Dr. Mizel concluded the Executive Committee report.

DATE AND TIME OF MEETINGS

See Appendix A for Executive Committee and Council meeting dates.

ADJOURNMENT

MOTION moved by Dr. Viscomi/seconded by Mr. Southern
 To adjourn this meeting at 11:17 a.m. EDT
 CARRIED UNANIMOUSLY

 President

 Registrar and General Counsel

APPENDIX A – DATE AND TIME OF MEETINGS

All Executive Committee and Council meetings are virtual and are scheduled from **8:30 a.m. – 1:00 p.m.** unless otherwise noted (in person meetings tentatively scheduled effective May 1, 2022).

Executive Committee Meeting Dates

Year	Date	Time	Event	Location
2022	Wednesday, May 18	8:30 a.m. – 1:00 p.m.	Meeting	CCO/Hybrid
	Friday, August 12	8:30 a.m. – 1:00 p.m.	Meeting	CCO/Hybrid
	Friday, October 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO/Hybrid

Council Meeting Dates

Year	Date	Time	Event	Location
2022	Thursday, April 21	8:30 a.m. – 1:00 p.m.	Meeting (elections/ orientation)	Virtual
	Wednesday, June 22	8:30 a.m. – 1:00 p.m.	Meeting	CCO/Hybrid
	Wednesday, June 22	6:00 p.m. – 9:00 p.m.	Annual General Meeting	TBD
	Thursday, June 23	12:00 p.m. – 2:00 p.m.	Presidents’ Luncheon	CCO
	Friday, September 9	12:00 p.m.-4:30 p.m.	Meeting	Kingbridge Centre
	Saturday, September 10	8:30 a.m.-4:30 p.m.	Strategic Planning/ Topic Specific Meeting	Kingbridge Centre
	Sunday, September 11	8:30 a.m.-11:30 a.m.	Strategic Planning/ Topic Specific Meeting	Kingbridge Centre
	Thursday, November 24	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO/Hybrid
	Friday, November 25	8:30 a.m.-11:30 a.m.	Training Module/ Topic Specific Meeting	CCO/Hybrid
	Friday, November 25	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD