



AGENDA (Public) ¹

COUNCIL MEETING

Wednesday, June 21, 2023 (8:30 a.m. – 1:00 p.m.)²

In Person for CCO Council ³

Attendees

Council members
Mr. Joel Friedman, Deputy Registrar
Ms Jo-Ann Willson, Registrar and General Counsel
Ms Beth Ann Kenny, Recording Secretary
Mr. Robert MacKay, Facilitator

Guests

Julie Maciura, SML law

AGENDA ⁴

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
	CALL TO ORDER ⁶ AND LAND ACKNOWLEDGEMENT ⁷	Welcome	Green/ Kariunas	High

¹ Information which is included for background or context (i.e., not requiring Council action) is shaded in grey.

² Subject to Council's direction.

³ Guests to advise Ms Rose Bustria, Executive Assistant, if they would like to attend.

⁴ If you would like the complete background documentation relating to any item on the agenda, please speak to Dr. Green, President and Ms Willson (information may be subject to confidentiality provisions).

⁵ Subject to Council's direction.

⁶ Council members to be familiar with and comply with the rules of order. If required, Dr. Green, President, to be parliamentarian.

⁷ **Land acknowledgment**

Let us acknowledge that in our meeting space today, we gather on the Treaty Lands and Territory of the Mississaugas of the Credit First Nation as well as the traditional territory of the Haudenosaunee and the Huron-Wendat peoples. We recognize that we have a responsibility to work towards meaningful reconciliation between Indigenous and non-Indigenous peoples and through this land acknowledgement, we are honoring the land, Indigenous peoples, and deepening our understanding of truth.

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
	1. Consent Agenda	Approve	Council	High
<i>10</i>	1.1 Discipline Committee Report			
<i>11</i>	1.2 Fitness to Practise Committee Report			
<i>12</i>	1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report			
<i>23</i>	1.4 Patient Relations Committee Report			
<i>25</i>	1.5 Registration Committee Report			
	<i>Ontario Fairness Commissioner</i>			
<i>27</i>	1.5.1 Communication dated May 15, 2023 re: 2022 Fair Registration Practices (FRP) Report			
<i>29</i>	1.5.2 April/May 2023 Newsletters			
	<i>Amendments to Registration Regulation (Emergency Class of Registration)</i>			
<i>35</i>	1.5.3 Confirmation dated May 1, 2023 of Receipt of Submission from CCO			
<i>82</i>	1.5.4 Communication dated April 25, 2023 re: Regulatory Registry Posting			
<i>90</i>	1.5.5 Communication dated April 28, 2023 to Council members re: Additional Feedback re: Emergency Class of Registration			
	<i>Canadian Chiropractic Examining Board (CCEB)</i>			
<i>112</i>	1.5.6 Communication dated April 19, 2023 re: CCEB exam changes			
<i>117</i>	1.5.7 Sample Certificate of Competency			

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
	2. Main Agenda	Adopt	Council	High
	2.1 Conflict of Interest	Review/ Declare any real or perceived conflicts of interest as agenda item reached ⁸	Council	High
	3. Adoption of Minutes ⁹			
	4. Committee Reports			
148	4.1 Executive Committee Report	Report/ Approve Recom- menda- tions	Green/ Council	High
	<i>Move in Camera ¹⁰</i>			
	<i>Move Out of Camera and Ratify Decisions made In Camera</i>			
	<i>Ministry of Health</i>			
	<i>College Performance Measurement Framework (CPMF) ¹¹</i>			
462	4.1.20 CCO's CPMF Action Plan – 2023 (draft)	Approve	Council	High
467	4.1.21 CPMF Report (March 31, 2023)	Review		

⁸ Standing conflicts of interest do not need to be declared at every meeting.

⁹ Only members present at the meeting should approve the minutes. Once Council minutes are approved, they are posted on the CCO website.

¹⁰ Council may go in camera to discuss items identified in Ss. 7 (2) of the *Code*, such as financial matters, government relations, and advice from lawyers.

¹¹ CCO's third CPMF Report was submitted on March 31, 2023 and is available on CCO's website.

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
587	4.1.22 Communication dated April 25, 2023 to Registrars re: 2022 CPMF Reports	FYI		
589	4.1.23 Key Performance Indicators dated November 21, 2021	FYI		
590	4.1.24 DEI Plan (approved April 20, 2022) ¹²	FYI		
598	4.1.25 Report to CDHO Council External Assessment of Council Effectiveness dated February 2023 ¹³			
	<i>Other Ministry Related Matters</i>			
625	4.1.26 Memo to Registrars from Dr. Karima Velji dated June 1, 2023 re: Registration Requirements			
	<i>Bill 60 – Your Health Act, 2023</i>			
628	4.1.27 Extract of Bill 60			
632	4.1.28 Memo to Registrars from Dr. Karima Velji dated June 12, 2023 re: Bill 60 Regulations			
639	4.1.29 Sample Media			
645	4.1.30 Correspondence dated April 27, 2023 to Ms Robyn Gravelle from Minister Sylvia Jones ¹⁴	Review	Council	
	<i>Communications/Media</i>			
646	4.1.31 President’s Message dated April 27, 2023 + feedback	FYI		
	<i>Animal Chiropractic</i>	Verbal Report	Willson	Medium
656	4.1.32 Correspondence dated May 4, 2023 to the Honourable Lisa Thompson from Ms Willson			

¹² CCO’s DEI Officers are reviewing and will prepare recommendations following a consideration of updated resources including the documents prepared by HPRO.

¹³ Council Effectiveness is one of the topics being considered for the Strategic Planning Meetings September 9,10, 2023.

¹⁴ Ms Gravelle will be recognized at the 2022 AGM on June 21, 2023.

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
679	4.1.33 Correspondence dated June 12, 2023 to Ms Willson from the Honourable Lisa Thompson			
682	4.1.34 Correspondence dated May 29, 2023 to the Honourable Lisa Thompson from Ms Brereton, CEO, OCA	Back-ground/ Context		
695	4.1.35 Correspondence dated April 19, 2023 to Michelle Phillips, Vice-Chair, Registry of Allied animal Health Practitioners of Canada from Jan Robinson, Registrar, CVO	Back-ground/ Context		
	<i>Other Chiropractic/Health Related Stakeholders</i>	Primarily FYI (subject to questions) and back-ground/ context	Council	Medium
	<i>Canadian Chiropractic Association (CCA)</i>			
781	4.1.41 Congratulations dated April 25, 2023 to Dr. Ayla Azad from Dr. Sarah Green			
	<i>Health Profession Regulators of Ontario (HPRO)</i>			
787	4.1.43 2022-2023 Highlights			
835	4.2 Advertising Committee Report	Verbal Report	Goudreau	High
839	4.3 Quality Assurance Committee Report	Report/ Approve Recommendations	Groulx	High
846	4.3.2 Guidance on Telecare (excerpt from April 17, 2020 President's Message)	FYI		
865	4.3.4 P-051: Peer Assessors	FYI		

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
868	4.3.5 Competencies for Council and Committee Members	FYI		
	5. New Business ¹⁵			
	<i>By-laws</i>			
989	5.4 By-laws (current)	FYI		
	<i>Standards</i>			
1041	5.5 S-016: Advertising	No change		
1046	5.6 S-020: Cooperation and Communication with CCO	No change		
	<i>Policies</i>			
1059	5.7 P-004: Advertising Committee Protocol	No change		
1050	5.8 P-009: Dr. Harold Beasley Memorial Award	No change		
1051	5.9 P-010: Use of Professional Titles, Designations and Credentials	No change		
1061	5.11 P-011: Conflict of Interest for Council and Non-Council Committee Members (current)	FYI		
1065	5.12 P-016: Public Display Protocol + Statement	No change		
1070	5.14 P-029: Chiropractic Specialties (current)	FYI		
	<i>Guidelines</i>			
1071	5.15 G-016: Advertising	No change		
	<i>Internal Policies</i>			
1080	5.16 I-001: Meeting Guidelines	No change		
1082	5.17 I-009: Procedures for Attending Events/Functions	No change		
1083	5.18 I-010: Procedures for Attending Educational Sessions/Professional Development Programs	No change		
1085	5.19 I-011: Procedures for the Peer and Practice Assessment of	No change		

¹⁵ At the April 20, 2023 meeting all committees were requested to review their by-laws, standards and policies and to make any recommended changes to Council.

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
	Committee Members			
1086	5.20 I-012: Reimbursement of Reasonable Expenses and Per Diems + Per diem & Expenses Claim Statement	No change		
1092	5.21 I-013: Procedures for Speaking Engagements for Council Members	No change		
1094	5.22 I-014: Procedures for Striking and Dissolving Sub-Committees	No change		
1097	5.23 I-015: Zero Tolerance of Abuse, Neglect and Harassment	No change		
1100	5.24 I-016: Guidelines for Observers at Council Meetings	No change		
1102	5.25 I-017: Record Retention and Destruction Policy	No change		
1106	5.26 I-018: Minutes for CCO Meetings	No change		
1112	5.29 I-020: Contingency Reserve Fund	No Change		
1116	5.31 I-022: Guidance for Committee Chairs	No change		
1119	5.32 IG – 001: Procedures for Us of Email for CCO Business	No change		
1121	5.33 Competencies for Council and Committee Members	No change		
1137	5.35 CCO Code of Conduct for Current and Former Elected and Public Members of Council and Non-Council Committee Members (current)	FYI		
1143	5.37 Undertaking to Maintain Confidentiality for Council and Non-Council Committee Members (current)	FYI		
1147	5.38 Rules of Order of the Council	No change		
1149	5.39 Undertaking to the CCO Registrar from Elected Members of CCO Council	No change		
1151	5.40 Health and Safety Protocols for Hybrid (In-Person/Virtual) Council and Committee Meetings	No change		

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
	+ Website announcement re: Virtual attendance by guests			
1153	5.41 Extract from Chirocare Binder re: CCO legislation, standards, policies and guidelines	FYI		
1161	5.44 Undertaking to access meetings/hearings (current)	FYI		
	<i>Council Training – Foundational Concepts, Public Interest and B.C. – Bill 36 Update</i> ¹⁶	Present	Maciura/ Council	High
1163	5.45 The College of Dietitians of Ontario – Definition of Public Interest			
1164	5.46 Grey Areas (July 2003) – Will the Real Public Interest Please Stand Up?			
1167	5.47 Extract from CCO’s Election Documents Q and A			
1169	5.48 Extracts from Bill 36 – Health Professions and Occupations Act (British Columbia)			
1185	5.49 Extract of Bulletin re: Professional Regulation (April 11, 2023) – British Columbia			
1200	5.50 Sample Media/Bulletins re: Bill 36			
	6. FYI	Back-ground/ Context only		
1210	6.1 Extract of information re: expansion of drug prescribing under the Chiropractic Act, 1991			
1216	6.2 CBC Article – How these Indigenous pharmacists are building trust and confronting health care’s legacy of			

¹⁶ Ms Maciura will be attending virtually from 11:00 a.m. – 11:45 a.m. to facilitate the training, which will include poll questions for Council.

Page No.	ITEM	Action Required	Action By	Priority Level ⁵
	systemic racism (June 3, 2023)			
1223	6.3 Bill 15 on Health Quebec – Chiropractors want to take part in consultations (April 15, 2023)			
1127	6.4 Grey Areas (May, June 2023)			
1232	6.5 Council Member Terms as of June 13, 2023			
	DATE AND TIME OF MEETINGS ¹⁷			
	ADJOURNMENT			

All Executive Committee and Council meetings are in person and are scheduled from **8:30 a.m. – 1:00 p.m.** unless otherwise noted.

Executive Committee Meeting Dates to December 2024

Year	Date	Time	Event	Location
2023	Friday, August 11	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 27 ¹⁸	8:30 a.m. – 1:00 p.m.	Meeting	CCO
2024	Friday, January 26	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, March 22	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, May 24	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, August 16	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, October 25	8:30 a.m. – 1:00 p.m.	Meeting	CCO

Council Meeting Dates to December 2024

Year	Date	Time	Event	Location
2023	Wednesday, June 21	6:00 p.m. – 9:00 p.m.	AGM	The Royal Sonesta, Toronto, Yorkville Barclay Room ¹⁹

¹⁷ Please mark your calendar and advise Rose Bustria ASAP if you are unable to attend any meetings.

¹⁸ Note change in date to October 27, 2023 from October 20, 2023.

¹⁹ The Royal Sonesta, Toronto, Yorkville, 220 Bloor Street West, Toronto, Ontario M5S 1T8
<https://www.sonesta.com/royal-sonesta/on/toronto/yorkville-royal-sonesta-hotel-toronto/>

Year	Date	Time	Event	Location
	Friday, September 8	1:00 p.m. – 4:30 p.m.	Meeting	White Oaks Resort and Spa ²⁰
	Saturday, September 9	8:30 a.m. – 4:30 p.m.	Strategic Planning/Topic Specific Meeting	White Oaks
	Sunday, September 10	8:30 a.m. – 11:30 p.m.	Strategic Planning/Topic Specific Meeting	White Oaks
	Thursday, November 23	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO
	Friday, November 24	8:30 a.m. – 11:30 a.m.	Training/Topic Specific Meeting	CCO
	Friday, November 24	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD
2024	Friday, February 23	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Tuesday, April 16	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Wednesday, April 17	8:30 a.m. – 1:00 p.m.	Meeting (Elections)	CCO
	Thursday, June 20	6:00 p.m.	Presidents' Dinner	TBD
	Friday, June 21	8:30 a.m. – 1:00 p.m.	Meeting	CCO
	Friday, June 21	6:00 p.m. – 9:00 p.m.	AGM	TBD
	Friday, September 13	1:00 p.m. – 4:30 p.m.	Meeting	Millcroft Inn and Spa ²¹
	Saturday, September 14	8:30 a.m. – 4:30 p.m.	Strategic Planning/Topic Specific Meeting	Millcroft Inn and Spa
	Sunday, September 15	8:30 a.m. – 11:30 p.m.	Strategic Planning/Topic Specific Meeting	Millcroft Inn and Spa
	Thursday, November 21	8:30 a.m. – 1:00 p.m.	Meeting (budget)	CCO

²⁰ White Oaks Resort and Spa: 253 Taylor Rd, Niagara-on-the-Lake, Ontario
www.whiteoaksresort.com

²¹ Millcroft Inn and Spa, 55 John Street, Alton, Ontario, L7K 0C4
 519-941-8111
 1-800-383-3976
[Millcroft Inn & Spa | Spa Retreat in the Hills of Caledon, ON \(vintage-hotels.com\)](http://Millcroft Inn & Spa | Spa Retreat in the Hills of Caledon, ON (vintage-hotels.com))

Year	Date	Time	Event	Location
	Friday, November 22	8:30 a.m. – 11:30 a.m.	Training/Topic Specific Meeting	CCO
	Friday, November 22	6:00 p.m. – 9:00 p.m.	Holiday Party	TBD