

**MINUTES OF THE COLLEGE OF CHIROPRACTORS OF ONTARIO'S
COUNCIL MEETING
HELD WEDNESDAY, JUNE 16, 2021, VIA ZOOM**

PRESENT:

Mr. Robert MacKay, President and Meeting Chair
Dr. Dennis Mizel, Vice-President
Ms Robyn Gravelle, Treasurer
Ms Anuli Ausbeth-Ajagu
Mr. Markus de Domenico
Mr. Gagandeep Dhanda (for a portion of the meeting)
Dr. Jarrod Goldin
Dr. Colin Goudreau
Dr. Sarah Green
Dr. Kyle Grice
Dr. Paul Groulx
Dr. Steve Lester
Dr. Angelo Santin
Dr. Julia Viscomi

REGRETS:

Dr. Shawn Southern

GUESTS:

Mr. Kaveh Katebian, Beaconsfield Group (for a portion of the in camera meeting)

STAFF:

Mr. Joel Friedman, Director, Policy and Research
Ms Jo-Ann Willson, Registrar and General Counsel

MINUTE-TAKER:

Mrs. Beth Ann Kenny, Recording Secretary

CALL TO ORDER AND WELCOME

Mr. MacKay called the meeting to order at 8:33 a.m. Mr. MacKay acknowledged the sudden and unexpected passing of Mr. John Papadakis on June 12, 2021.

As noted on the agenda, Council members would continue to serve as their own parliamentarians, being familiar with and complying with the rules of order. If required, Mr. MacKay would serve as parliamentarian.

1. CONSENT AGENDA

MOTION moved by Ms Gravelle/seconded by Dr. Viscomi

To approve the consent agenda:

1.1 Discipline Committee Report

- 1.1.1 CCO v Dr. Gregory Nesterenko (June 3, 2021)
- 1.1.2 CCO v Dr. Shawn Rossi (June 3, 2021)
- 1.2 Fitness to Practise Committee Report
- 1.3 Inquiries, Complaints, and Reports Committee (ICRC) Report
- 1.3.1 HPARB decision – *Ryan Armstrong and Eve Choe* (May 12, 2021)
- 1.4 Patient Relations Committee Report
- 1.5 Quality Assurance Committee Report
- 1.6 Registration Committee Report
- 1.6.1 Extract from OFC newsletter May 2021 with CCO identified best practice
- 1.6.2 Memo dated May 26, 2021 from OFC re. New Compliance Analyst and Change of Portfolio Assignments
- 1.6.3 Bulletins from CCEB re. Component C Examinations
- 1.7 Advertising Committee Report

CARRIED UNANIMOUSLY

2. MAIN AGENDA

MOTION moved by Mr. Dhanda/seconded by Mr. De Domenico

To approve the main agenda as circulated.

CARRIED UNANIMOUSLY

2.1 Conflict of Interest

As noted on the agenda, any real or perceived conflicts of interest could be raised during the meeting and any standing conflicts of interest did not need to be declared at every meeting.

3. ADOPTION OF COUNCIL MEETING MINUTES

3.1 April 14, 2021

MOTION moved by Dr. Santin/seconded by Dr. Mizel

To adopt the minutes of the April 14, 2021, Council Meeting as presented.

CARRIED UNANIMOUSLY

3.2 April 14, 2021 (in camera)

MOTION moved by Dr. Mizel/seconded by Dr. Green

To adopt the Minutes of the April 14, 2021, Council's In Camera Meeting as presented.

CARRIED UNANIMOUSLY

3.3 April 15, 2021

MOTION moved by Ms Gravelle/seconded by Dr. Mizel

To adopt the Minutes of the April 15, 2021, Council Meeting as presented.

CARRIED UNANIMOUSLY

4. COMMITTEE REPORTS

4.1 Executive Committee Report

Mr. MacKay presented a report from the Executive Committee and he confirmed that CCO continues to be duly constituted with the loss of public member, Mr. Papadakis. CCO continues to have six public members.

Received for Information:

4.1.1 Confidential draft Executive Committee Meeting Minutes of May 14, 2021

MOVE IN CAMERA

MOTION moved by Dr. Groulx/seconded by Dr. Goudreau

To move in camera to receive the government relations report and Treasurer's Report and any other issues that might be appropriately raised during the in camera session.

CARRIED UNANIMOUSLY

Guests were placed into the virtual meeting platform's waiting room and Mr. Katebian joined the meeting. Mr. Katebian left the meeting during the in camera session.

Move Out of In Camera Session and Ratify Decisions

MOTION moved by Ms Gravelle/seconded by Mr. de Domenico

To ratify the decisions made in the in camera session:

- To accept the Treasurer's Report as presented;
- To move out of the in camera session.

CARRIED UNANIMOUSLY.

Guests were returned to the meeting.

Ministry of Health

College Performance Measurement Framework (CPMF)

Received for information:

4.1.13 Correspondence to Ms Henry from Ms Willson dated March 31, 2021

4.1.14 Draft CPMF Action Plan dated May 3, 2021

The draft CPMF Action Plan was reviewed.

ACTION ITEM

Executive Committee to review By-Laws' reference to District 7 and CMCC, noting that the intention was to open this District to representatives from an "academic" institution, and to bring back suggested wording for Council's consideration

ACTION ITEM Executive Committee, Staff, and Nominations Working Group to consider modifications of communications related to the committee member nominations process to help with understanding of the process

ACTION ITEM Executive Committee to prepare recommendations for Council for new Council members and Council performance evaluation tools with Council members submitting examples of recommended Board evaluation tools

ACTION ITEM Staff to include CPMF Action Plan on future Council meeting agendas

Existing Documents to Facilitate CPMF Action Plan

Re. Knowledge/Skills/Competencies

Received for information:

- 4.1.15 Candidacy for Election to Council
- 4.1.16 Extract of Council Minutes April 14, 2021

Once Elected to Council

Received for information:

- 4.1.17 Examples of Training in 2020
- 4.1.18 Discipline and Governance Training through HPRO (three times annually)
- 4.1.19 Training Provided by Government to Public Members
- 4.1.20 Extract of November 11, 2020 Executive Committee minutes re. training modules

Internal Elections

Received for information:

- 4.1.21 Communications to Council Members re. Nominations for Committee Composition
- 4.1.22 Correspondence from Richard Steinecke dated April 6, 2021

Re. Conflict of Interest Chart

Received for information:

- 4.1.23 Committee Conflicts Chart dated April 9, 2021

Re. Evaluation of Council

Received for information:

- 4.1.24 Council Meeting Evaluation Form
- 4.1.24(sic) Right-touch regulation dated October 2015

Mr. Dhanda joined the meeting at 10:20 a.m.

Other Ministry Matters

Received for information:

- 4.1.25 Communication dated May 20, 2021 from Sean Court re. Healing Arts Radiation Protection Act
- 4.1.26 Correspondence dated June 8, 2021 to Robert Francis
- 4.1.27 Correspondence dated June 8, 2021 re. governance reform
- 4.1.28 Reappointment of Mr. Gagandeep Dhanda

Chiropractic and Immunity (public interest lens) – Institute of Health Policy Management and Evaluation, University of Toronto, Accessing Centre for Expertise (ACE)

It was confirmed that Council will be responsible for deciding what to do with the report once complete. The Executive Committee will request a status report from ACE.

It was also confirmed that the Executive Committee would be considering a replacement for Mr. Papadakis as Chair of the Patient Relations Committee.

Information re. ACE included in Public Information Packages

Received for information:

- 4.1.29 November 26, 2020 Council Meeting (Proposal dated October 2020)
- 4.1.30 February 26, 2021 Council Meeting (Evaluation of Evidence Methods memo)
- 4.1.31 April 14, 2021 Council Meeting (communication to stakeholders)

Information re: ACE included in Information Packages for Council Members only

Received for information:

- 4.1.32 February 26, 2021 Council Meeting (updated methods memo and budgetary proposal)
- 4.1.33 April 14, 2021 Council Meeting (draft report on scoping review dated March 8, 2021 and key informant sampling plan)
- 4.1.34 Confidential in camera financial information included in Council information packages re: proposal

At this time, it is unclear how some CCO members became aware of the cost of the project which was approved by Council and discussed in camera. Dr. Debrow has confirmed he hasn't had any discussions about the cost of the project.

New Information

Received for information:

- 4.1.35 Information re. ACE
- 4.1.36 Academic CV for Dr. Mark Dobrow

Other Chiropractic/Health Related Stakeholders- Environmental Scan

Federation of Canadian Chiropractic (FCC)

Received for information:

- 4.1.38 Agendas for Regulatory Council meeting April 16, 2021, Board meeting April 24, 2021, and AGM April 24, 2021

- 4.1.39 Announcement from Manitoba Chiropractors Association dated April 28, 2021 re: Resignation of President
- 4.1.40 Information re: British Columbia general meeting re: Xray policy

Four Directions Chiropractic College

Received for information:

- 4.1.41 Correspondence dated May 5, 2021, to Mr. MacKay from Dr. Amlinger

Ontario Chiropractic Association

Received for information:

- 4.1.42 Communication dated May 11, 2021, re: Patient Preference White Paper – OCA Evidence Based Framework Advisory Council

Canadian Chiropractic Association

Received for information:

- 4.1.43 News dated May 12, 2021 “CCA researching member attitudes about diversity, equity and inclusion”

Canadian Chiropractic Research Foundation

Received for information:

- 4.1.44 Information re: AGM June 10, 2021

Federation of Chiropractic Licensing Boards (FCLB)

Received for information:

- 4.1.45 Information re: Meetings May 1, 2021
- 4.1.46 Texas Board of Chiropractic Examiners et al v Texas Medical Association, September 16, 2020 (Supreme Court of Texas)

Health Profession Regulators of Ontario (HPRO)

Received for information:

- 4.1.47 Legislative Update – April, May, June 2021

4.2 Executive Committee Report Compendium Documents

New Government Legislation/Directives/Orders

Received for information:

- 4.2.1 News Release dated June 7, 2021 re: Ontario to Move to Step One of Roadmap to Reopen on June 11, 2021
- 4.2.2 Revocation of Directive 2 dated May 19, 2021

- 4.2.3 Memo dated April 22, 2021 from Helen Angus, Deputy Minister re: Supporting Health Care Workers etc.
- 4.2.4 Regulations under the Emergency Management and Civil Protection Act
- 4.2.5 Bill 283 – An Act to amend and enact various Acts with respect to the health system
- 4.2.6 Government Bulletin dated April 27, 2021 re: Bill 283
- 4.2.7 Information dated May 3, 2021 from Richard Steinecke re: Bill 283

Communications/Strategic Planning

Received for information:

- 4.2.8 CCO's Communications Influence/Interest Grid (September 2018)
- 4.2.9 Extract from CCO website re: COVID - 19
- 4.2.10 Past President's Message – Tuesday, April 20, 2021
- 4.2.11 Miscellaneous Feedback re: Message April 20, 2021
- 4.2.12 Various communication to Mr. MacKay, President
- 4.2.13 President's Message – Monday, May 3, 2021
- 4.2.14 Correspondence from AFC dated April 23, 2021 re: Vaccination Advisory
- 4.2.15 Miscellaneous Feedback re: Message May 3, 2021

ACTION ITEM Council to provide input to the Executive Committee related to topics for strategic planning. At this time, the scheduled time for the strategic planning is being used for Council training pending further discussion and review.

Sample Messages/Media re: Other Regulators

Received for information:

- 4.2.16 College of Naturopaths Bulletin – Disclosing your COVID-19 vaccination status dated April 22, 2021
- 4.2.17 Toronto Sun article dated April 15, 2021 Ontario nurses claim they have been muzzled by college
- 4.2.18 College of Physicians and Surgeons Statements dated April 30, 2021 and May 10, 2021

Other Media Inquiries

Received for information:

- 4.2.19 National Post article dated April 7, 2021 entitled Everyday reasons more likely to cause brain clots than the AstraZeneca vaccine with correction dated April 20, 2021
- 4.2.20 Toronto Star article dated April 21, 2021 entitled Several Ontario gyms are reopening...
- 4.2.21 Communication to Toronto Star dated April 21, 2021 from Mr. Friedman
- 4.2.22 Communication exchange with Dr. Colin Goudreau

Miscellaneous Communications from Members/Stakeholders

Received for information:

- 4.2.23 Most recent communication exchanges with Dr. Harald Simon including correspondence from Mr. MacKay dated June 8, 2021
- 4.2.24 Extract from website re: Ontario Chiropractic Reform Working Group (OCRWG)
- 4.2.25 E-mails from Dr. David Gryfe dated April 23, 2021 and May 3, 2021
- 4.2.26 E-mail from Dr. David Dos Santos dated June 8, 2021
- 4.2.27 Communications Exchange with Ralph Palumbo June 2021
- 4.2.28 Prior communications exchange with Ralph Palumbo October 2020
- 4.2.29 Human Rights Tribunal decision dated May 20, 2021 re: Aaron Airall
- 4.2.30 Communication exchange with Dr. Tracey Adams dated May 3, 2021
- 4.2.31 Extract from RHPA re: Executive Committee powers (Ss 12(1))
- 4.2.32 Terms of Reference of the Advertising Committee dated June 17, 2020

Annual Review of Standards, Guidelines and Policies (No changes being recommended at this time)

Standards, Guidelines and Policies

Received for information:

- 4.2.33 S-016: Advertising
- 4.2.34 G-016: Advertising and P-004: Advertising Committee Protocol
- 4.2.35 S-020: Cooperation and Communication with CCO
- 4.2.36 P-009: Dr. Harold Beasley Memorial Award
- 4.2.37 P-010: Use of Professional Titles, Designations, and Credentials
- 4.2.38 P-011: Conflict of Interest for Council and Non-Council Committee Members
- 4.2.39 COI questions that have arisen
- 4.2.40 P-029: Chiropractic Specialties

Internal Policies

- 4.2.41 I-001: Meeting Guidelines
- 4.2.42 I-009: Procedures for Attending Events/Functions
- 4.2.43 I-010: Procedures for Attending Educational Sessions/Professional Development Programs
- 4.2.44 Communication dated April 26, 2021 re: Council Member Training Opportunities
- 4.2.45 I-011: Procedures for the Peer and Practice Assessment of Committee Members
- 4.2.46 I-012: Reimbursement of Reasonable Expenses and Per Diems
- 4.2.47 I-013: Procedures for Speaking Engagements for Council Members
- 4.2.48 I-014: Procedures for Striking and Dissolving Sub- Committees
- 4.2.49 I-015: Zero Tolerance of Abuse, Neglect, and Harassment
- 4.2.50 I-016: Guidelines for Observers at Council Meetings
- 4.2.51 Communication/Undertaking to Observers of Virtual Meeting
- 4.2.52 I-017: Procurement of Goods and/or Services
- 4.2.53 I-018: Minutes for CCO Meetings
- 4.2.54 IG-001: Procedures for use of Email for CCO Business
- 4.2.55 CCO Code of Conduct dated November 29, 2018
- 4.2.56 Rules of Order dated June 17, 2020

4.2.57 Privacy Code dated June 18, 2014

MOTION moved by Dr. Mizel/seconded by Dr. Groulx
To accept the Executive Committee Report.
CARRIED UNANIMOUSLY

5. NEW BUSINESS

No new business was raised.

6. FOR YOUR INFORMATION

College of Audiologists and Speech-Language Pathologists of Ontario

Received for information:

6.1 Unconscious Bias and Cultural Competency E-Forum June 10, 2021

Received for information:

6.2 News release dated May 11, 2021 – Ontario Expanding Access to Dental Care and Affordable Prescription Drugs for Vulnerable Seniors

6.3 Grey Areas dated May 2021 – Honest, Open and Helpful, and June 2021 – Responding to the Pandemic; Reflections by Regulators

6.4 Council Members Terms

DATE AND TIME OF MEETINGS

See Appendix A for Executive Committee and Council meeting dates

ADJOURNMENT

Mr. MacKay called for a motion to adjourn.

MOTION moved by Dr. Mizel/seconded by de Domenico
To adjourn this meeting at 10:41 a.m.
CARRIED UNANIMOUSLY.

President

Registrar and General Counsel

APPENDIX A – DATE AND TIME OF MEETINGS

All Executive Committee and Council meetings are virtual and are scheduled from **8:30 a.m. – 1:00 p.m.** unless otherwise noted (no in person meetings until it is safe to do so).

Executive Committee Meeting Dates for 2021

Year	Date	Time	Event	Location
2021	Friday, August 13	8:30 a.m. – 1:00 p.m.	Meeting	Virtual
	Friday, October 22	8:30 a.m. – 1:00 p.m.	Meeting	Virtual

Council Meeting Dates through 2021

Year	Date	Time	Event	Location
2021	Friday, September 10	12:00 p.m. – 4:30 p.m.	Council Meeting	Virtual
	Saturday, September 11	8:30 a.m. – 11:30 p.m.	Training Module: Evaluating Council Performance	Virtual
	Thursday, November 25	8:30 a.m. – 1:00 p.m.	Council Meeting (Budget)	Virtual
	Friday, November 26	8:30 a.m. – 11:30 a.m.	Training Module: Top Ten Regulatory Practices	Virtual
	Friday, November 26	6:00 p.m. – 9:00 p.m.	Holiday Party	Deferred